

# Contemporary Employment Relations

View Online



@book{Ackers\_Wilkinson\_2003a, address={Oxford}, title={Understanding work and employment: industrial relations in transition}, publisher={Oxford University Press}, author={Ackers, Peter and Wilkinson, Adrian}, year={2003} }

@book{Ackers\_Wilkinson\_2003b, address={Oxford}, title={Understanding work and employment: industrial relations in transition}, publisher={Oxford University Press}, author={Ackers, Peter and Wilkinson, Adrian}, year={2003} }

@article{Arbetslivsinstitutet (Sweden)\_Uppsala universitet. Ekonomisk-historiska institutionen, address={London}, title={Economic and industrial democracy}, publisher={Sage Publications}, author={Arbetslivsinstitutet (Sweden) and Uppsala universitet. Ekonomisk-historiska institutionen} }

@book{Barling\_Cooper\_Clegg\_2008, address={Los Angeles, Calif}, title={The SAGE handbook of organizational behavior}, publisher={SAGE}, author={Barling, Julian and Cooper, Cary L. and Clegg, Stewart}, year={2008} }

@article{Bartram\_Boyle\_Stanton\_Burgess\_McDonnell\_2015, title={Multinational enterprises and industrial relations: A research agenda for the 21st century}, volume={57}, DOI={10.1177/0022185614564379}, number={2}, journal={Journal of Industrial Relations}, author={Bartram, Timothy and Boyle, Brendan and Stanton, Pauline and Burgess, John and McDonnell, Anthony}, year={2015}, month={Apr}, pages={127-145} }

@article{Beirne\_Hurrell\_Wilson\_2019, title={Mobilising for equality? Understanding the impact of grass roots agency and third party representation}, volume={50}, DOI={10.1111/irj.12237}, number={1}, journal={Industrial Relations Journal}, author={Beirne, Martin and Hurrell, Scott and Wilson, Fiona}, year={2019}, month={Jan}, pages={41-56} }

@book{Blyton\_2004, title={Dynamics of Employee Relations, The. Management, Work and Organisations.}, url={http://lib.myilibrary.com/Open.aspx?id=86031&src=0}, publisher={Palgrave Macmillan}, author={Blyton, Paul}, year={2004} }

@book{Blyton\_Turnbull\_MyiLibrary\_2004, address={Houndmills, Basingstoke, Hampshire}, edition={3rd ed}, title={The dynamics of employee relations}, url={http://lib.myilibrary.com/browse/open.asp?id=86031&entityid=https://idp.gla.ac.uk/shibboleth}, publisher={Palgrave Macmillan}, author={Blyton, Paul and Turnbull, Peter and MyiLibrary}, year={2004} }

@article{Böheim\_Mühlberger\_2009, title={Dependent self-employment: workers between

employment and self-employment in the UK}, volume={42},  
 DOI={10.1007/s12651-009-0014-x}, number={2}, journal={Zeitschrift für  
 ArbeitsmarktForschung}, author={Böheim, René and Mühlberger, Ulrike}, year={2009},  
 month={Jul}, pages={182-195} }

@article{Bosch\_2004, title={Towards a New Standard Employment Relationship in  
 Western Europe}, volume={42}, DOI={10.1111/j.1467-8543.2004.00333.x},  
 number={4}, journal={British Journal of Industrial Relations}, author={Bosch, Gerhard},  
 year={2004}, month={Dec}, pages={617-636} }

@article{Brown\_Deakin\_Nash\_Oxenbridge\_2000, title={The Employment Contract: From  
 Collective Procedures to Individual Rights}, volume={38},  
 DOI={10.1111/1467-8543.00182}, number={4}, journal={British Journal of Industrial  
 Relations}, author={Brown, William and Deakin, Simon and Nash, David and Oxenbridge,  
 Sarah}, year={2000}, month={Dec}, pages={611-629} }

@article{Charlwood\_2002, title={Why Do Non-union Employees Want to Unionize?  
 Evidence from Britain}, volume={40}, DOI={10.1111/1467-8543.00243}, number={3},  
 journal={British Journal of Industrial Relations}, author={Charlwood, Andy},  
 year={2002}, month={Sep}, pages={463-491} }

@misc{Chronias, title={Trade Union Act 2016: Employers should be aware of key  
 changes},  
 url={https://www.personneltoday.com/hr/trade-union-act-2016-employers-aware-key-cha  
 nges/}, author={Chronias, Nick} }

@misc{Clegg, title={Labour disputes in the UK: 2017 - Office for National Statistics},  
 url={https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/workplacedisput  
 esandworkingconditions/articles/labourdisputes/2017}, author={Clegg, Richard} }

@book{Colling\_2010, title={Industrial Relations},  
 url={http://lib.myilibrary.com/Open.aspx?id=293989&src=0}, author={Colling,  
 Trevor}, year={2010} }

@book{Colling\_Terry\_MyiLibrary\_2010, address={Chichester}, edition={3rd ed},  
 title={Industrial relations: theory and practice},  
 url={http://lib.myilibrary.com/detail.asp?id=293989&entityid=https://idp.gla.ac.uk/sh  
 ibboleth}, publisher={Wiley}, author={Colling, Trevor and Terry, Mike and MyiLibrary},  
 year={2010} }

@article{Coulter\_Hancké\_2016, title={A Bonfire of the Regulations, or Business as Usual?  
 The UK Labour Market and the Political Economy of Brexit}, volume={87},  
 DOI={10.1111/1467-923X.12245}, number={2}, journal={The Political Quarterly},  
 author={Coulter, Steve and Hancké, Bob}, year={2016}, month={Apr},  
 pages={148-156} }

@misc{2014, title={The 2011 Workplace Employment Relations Study: first findings  
 (fourth edition)},  
 url={https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/33665  
 1/bis-14-1008-WERS-first-findings-report-fourth-edition-july-2014.pdf},  
 author={Department for Business, Innovation & Skills}, year={2014} }

@article{Donaghey\_Reinecke\_Niforou\_Lawson\_2014, title={From Employment Relations to Consumption Relations: Balancing Labor Governance in Global Supply Chains}, volume={53}, DOI={10.1002/hrm.21552}, number={2}, journal={Human Resource Management}, author={Donaghey, Jimmy and Reinecke, Juliane and Niforou, Christina and Lawson, Benn}, year={2014}, month={Mar}, pages={229-252} }

@article{EBSCO Publishing (Firm), address={Oxford}, title={Industrial relations journal}, publisher={Blackwell Publishers}, author={EBSCO Publishing (Firm)} }

@article{EBSCO Publishing (Firm), address={Oxford}, title={New technology, work and employment}, publisher={Blackwell Publishers}, author={EBSCO Publishing (Firm)} }

@article{EBSCO Publishing (Firm)\_LexisNexis (Firm), address={Sutton, England}, title={Personnel today}, publisher={Reed Business Information UK.}, author={EBSCO Publishing (Firm) and LexisNexis (Firm)} }

@book{Farnham\_2015, address={Houndmills, Basingstoke, Hampshire}, title={The changing faces of employment relations: global, comparative and theoretical perspectives}, volume={Management, work and organisations}, publisher={Palgrave, Macmillan Education}, author={Farnham, David}, year={2015} }

@article{Ford\_Novitz\_2016, title={Legislating For Control: The Trade Union Act 2016}, volume={45}, DOI={10.1093/indlaw/dww028}, number={3}, journal={Industrial Law Journal}, author={Ford, Michael and Novitz, Tonia}, year={2016}, month={Sep}, pages={277-298} }

@article{Gennard\_2002, title={Employee relations public policy developments, 1997-2001}, volume={24}, DOI={10.1108/01425450210453004}, number={6}, journal={Employee Relations}, author={Gennard, John}, year={2002}, month={Dec}, pages={581-594} }

@book{Gennard\_Judge\_Bennett\_Saundry\_2016, address={London}, edition={6th edition}, title={Managing employment relations}, publisher={Chartered Institute of Personnel and Development}, author={Gennard, John and Judge, Graham and Bennett, Tony and Saundry, Richard}, year={2016} }

@article{Guest\_2004, title={The Psychology of the Employment Relationship: An Analysis Based on the Psychological Contract}, volume={53}, DOI={10.1111/j.1464-0597.2004.00187.x}, number={4}, journal={Applied Psychology}, author={Guest, David E.}, year={2004}, month={Oct}, pages={541-555} }

@article{Heery\_2002, title={Partnership versus organising: alternative futures for British trade unionism.}, volume={33}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=6194711&site=ehost-live}, journal={Industrial Relations Journal}, author={Heery, Edmund}, year={2002}, pages={20-35} }

@article{Heery\_2016, title={British industrial relations pluralism in the era of neoliberalism}, volume={58}, DOI={10.1177/0022185615598190}, number={1}, journal={Journal of Industrial Relations}, author={Heery, Edmund}, year={2016}, month={Feb}, pages={3-24} }

@article{Heery\_Simms\_2007, title={Constraints on union organising in the United Kingdom}, volume={39}, DOI={10.1111/j.1468-2338.2007.00472.x}, number={1}, journal={Industrial Relations Journal}, author={Heery, Edmund and Simms, Melanie}, year={2007}, month={Dec}, pages={24-42} }

@article{Hurrell\_2005, title={Dilute to taste? The impact of the working time regulations in the hospitality industry}, volume={27}, DOI={10.1108/01425450510612040}, number={5}, journal={Employee Relations}, author={Hurrell, Scott A.}, year={2005}, month={Oct}, pages={532-546} }

@article{ title={About the ILO},  
url={https://www.ilo.org/global/about-the-ilo/lang--en/index.htm}, author={ILO} }

@article{ title={Applying and Promoting International Labour Standards: Complaints},  
url={https://www.ilo.org/global/standards/applying-and-promoting-international-labour-standards/complaints/lang--en/index.htm}, author={ILO} }

@article{Institute of Personnel and Development\_Chartered Institute of Personnel and Development\_EBSCO Publishing (Firm)\_1995, address={London}, title={People management}, publisher={Personnel Publications}, author={Institute of Personnel and Development and Chartered Institute of Personnel and Development and EBSCO Publishing (Firm)}, year={1995} }

@article{ title={Rules of the Game: a brief introduction to International Labour Standards (Revised edition 2014)},  
url={https://www.ilo.org/global/standards/information-resources-and-publications/publications/WCMS\_318141/lang--en/index.htm}, author={International Labour Organisation (ILO)} }

@book{Kochan\_Lipsky\_2003, address={Ithaca, N.Y.}, title={Negotiations and change: from the workplace to society},  
url={https://contentstore.cla.co.uk//secure/link?id=f21af0f6-e840-e911-80cd-005056af4099}, publisher={ILR Press, an imprint of Cornell University Press}, author={Kochan, Thomas A. and Lipsky, David B.}, year={2003} }

@article{London School of Economics and Political Science\_EBSCO Publishing (Firm), address={Oxford}, title={British journal of industrial relations}, publisher={Blackwell Publishers}, author={London School of Economics and Political Science and EBSCO Publishing (Firm)} }

@article{Marginson\_2015a, title={Coordinated bargaining in Europe: From incremental corrosion to frontal assault?}, volume={21}, DOI={10.1177/0959680114530241}, number={2}, journal={European Journal of Industrial Relations}, author={Marginson, Paul}, year={2015}, month={Jun}, pages={97-114} }

@article{Marginson\_2015b, title={The changing nature of collective employment relations}, volume={37}, DOI={10.1108/ER-03-2015-0049}, number={6}, journal={Employee Relations}, author={Marginson, Paul}, year={2015}, month={Oct}, pages={645-657} }

@article{Marginson\_Galetto\_2016, title={Engaging with flexibility and security: Rediscovering the role of collective bargaining}, volume={37},

DOI={10.1177/0143831X14538850}, number={1}, journal={Economic and Industrial Democracy}, author={Marginson, Paul and Galetto, Manuela}, year={2016}, month={Feb}, pages={95-117} }

@book{Martinez-Lucio\_2014, address={London}, title={International human resource management: an employment relations perspective}, url={https://www.vlebooks.com/vleweb/product/openreader?id=GlasgowUni&isbn=9781446296776}, publisher={SAGE Publications Ltd}, author={Martinez-Lucio, Miguel}, year={2014} }

@article{MCB University Press\_Emerald (Firm)\_Thomson Gale (Firm), address={Bradford, England}, title={Employee relations}, publisher={MCB University Press}, author={MCB University Press and Emerald (Firm) and Thomson Gale (Firm)} }

@book{Moore\_McKay\_Veale\_2013, address={Basingstoke}, title={Statutory regulation and employment relations: the impact of statutory trade union recognition}, url={https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1431363}, publisher={Palgrave Macmillan}, author={Moore, Sian and McKay, Sonia and Veale, Sarah}, year={2013} }

@article{New York State School of Industrial and Labor Relations\_EBSCO Publishing (Firm)\_JSTOR (Organization)\_Thomson Gale (Firm)\_William S. Hein & Company, address={Ithaca, N.Y.}, title={Industrial and labor relations review}, publisher={Cornell University Press}, author={New York State School of Industrial and Labor Relations and EBSCO Publishing (Firm) and JSTOR (Organization) and Thomson Gale (Firm) and William S. Hein & Company} }

@book{Noon\_Blyton\_Morrell\_2013a, address={Basingstoke}, edition={4th ed}, title={The realities of work: experiencing work and employment in contemporary society}, publisher={Palgrave Macmillan}, author={Noon, Mike and Blyton, Paul and Morrell, Kevin}, year={2013} }

@book{Noon\_Blyton\_Morrell\_2013b, address={Basingstoke}, edition={4th ed}, title={The realities of work: experiencing work and employment in contemporary society}, publisher={Palgrave Macmillan}, author={Noon, Mike and Blyton, Paul and Morrell, Kevin}, year={2013} }

@book{Paul Blyton\_2003, title={Dynamics of Employee Relations}, url={https://ebookcentral.proquest.com/lib/gla/detail.action?docID=296465}, publisher={Macmillan Publishers Limited}, author={Paul Blyton}, year={2003} }

@book{Rose\_2008a, address={Harlow, England}, edition={3rd ed}, title={Employment relations}, publisher={Prentice Hall/Financial Times}, author={Rose, Ed}, year={2008} }

@book{Rose\_2008b, address={Harlow, England}, edition={3rd ed}, title={Employment relations}, publisher={Prentice Hall/Financial Times}, author={Rose, Ed}, year={2008} }

@article{Schneider\_Paunescu\_2012, title={Changing varieties of capitalism and revealed comparative advantages from 1990 to 2005: a test of the Hall and Soskice claims}, volume={10}, DOI={10.1093/ser/mwr038}, number={4}, journal={Socio-Economic

Review}, author={Schneider, Martin R. and Paunescu, Mihai}, year={2012}, month={Oct}, pages={731-753} }

@article{Smith\_Morton\_2006, title={Nine Years of New Labour: Neoliberalism and Workers' Rights}, volume={44}, DOI={10.1111/j.1467-8543.2006.00506.x}, number={3}, journal={British Journal of Industrial Relations}, author={Smith, Paul and Morton, Gary}, year={2006}, month={Sep}, pages={401-420} }

@misc{Suff, address={CIPD Community blogs}, title={What will Brexit mean for UK employment law?}, url={https://www.cipd.co.uk/Community/blogs/b/policy\_at\_work/posts/what-will-brexit-mean-for-uk-employment-law}, author={Suff, Rachel} }

@article{Tailby\_Pollert\_2011, title={Non-unionized young workers and organizing the unorganized}, volume={32}, DOI={10.1177/0143831X10388532}, number={3}, journal={Economic and Industrial Democracy}, author={Tailby, S. and Pollert, A.}, year={2011}, month={Aug}, pages={499-522} }

@article{Waddington\_Kerr\_2009, title={Transforming a Trade Union? An Assessment of the Introduction of an Organizing Initiative}, volume={47}, DOI={10.1111/j.1467-8543.2008.00707.x}, number={1}, journal={British Journal of Industrial Relations}, author={Waddington, Jeremy and Kerr, Allan}, year={2009}, month={Mar}, pages={27-54} }

@book{Wanrooy\_2013, address={Basingstoke, Hampshire}, title={Employment relations in the shadow of recession: findings from the 2011 Workplace Employment Relations Study}, publisher={Palgrave Macmillan}, author={Wanrooy, Brigid van}, year={2013} }

@book{Williams\_2017a, address={Oxford}, edition={Fourth edition}, title={Introducing employment relations: a critical approach}, publisher={Oxford University Press}, author={Williams, Steve}, year={2017} }

@book{Williams\_2017b, address={Oxford}, edition={Fourth edition}, title={Introducing employment relations: a critical approach}, publisher={Oxford University Press}, author={Williams, Steve}, year={2017} }

@book{Williams\_2017c, address={Oxford}, edition={Fourth edition}, title={Introducing employment relations: a critical approach}, url={https://contentstore.cla.co.uk//secure/link?id=027ffaee-e840-e911-80cd-005056af4099}, publisher={Oxford University Press}, author={Williams, Steve}, year={2017} }

@book{Williams\_2017d, address={Oxford}, edition={Fourth edition}, title={Introducing employment relations: a critical approach}, publisher={Oxford University Press}, author={Williams, Steve}, year={2017} }

@book{Williams\_2017e, address={Oxford}, edition={Fourth edition}, title={Introducing employment relations: a critical approach}, publisher={Oxford University Press}, author={Williams, Steve}, year={2017} }

@book{Williams\_2017f, address={Oxford}, edition={Fourth edition}, title={Introducing employment relations: a critical approach}, publisher={Oxford University Press},

author={Williams, Steve}, year={2017} }

@book{Williams\_2017g, address={Oxford}, edition={Fourth edition}, title={Introducing employment relations: a critical approach}, publisher={Oxford University Press}, author={Williams, Steve}, year={2017} }

@book{Williams\_2017h, address={Oxford}, edition={Fourth edition}, title={Introducing employment relations: a critical approach}, publisher={Oxford University Press}, author={Williams, Steve}, year={2017} }

@book{Williams\_2017i, address={Oxford}, edition={Fourth edition}, title={Introducing employment relations: a critical approach}, publisher={Oxford University Press}, author={Williams, Steve}, year={2017} }

@book{Blyton\_Heery\_Turnbull\_2011a, address={Basingstoke, Hampshire}, title={Reassessing the employment relationship}, url={https://ebookcentral.proquest.com/lib/gla/detail.action?docID=4763778}, publisher={Palgrave Macmillan}, year={2011} }

@book{Blyton\_Heery\_Turnbull\_2011b, address={Basingstoke, Hampshire}, title={Reassessing the employment relationship}, url={https://ebookcentral.proquest.com/lib/gla/detail.action?docID=4763778}, publisher={Palgrave Macmillan}, year={2011} }

@book{Blyton\_Heery\_Turnbull\_2011c, address={Basingstoke, Hampshire}, title={Reassessing the employment relationship}, url={https://ebookcentral.proquest.com/lib/gla/detail.action?docID=4763778}, publisher={Palgrave Macmillan}, year={2011} }

@misc{Mega Trends: The trends shaping work and working lives\_2013, url={https://www.cipd.co.uk/Images/megatrends\_2013-trends-shaping-work\_tcm18-11401.pdf}, publisher={Chartered Institute of Personnel and Development (CIPD)}, year={2013} }

@book{Frege\_Kelly\_2013, address={Abingdon, Oxon}, title={Comparative employment relations in the global economy}, publisher={Routledge}, year={2013} }

@book{Roche\_Teague\_Colvin\_2014, address={Oxford}, title={The Oxford handbook of conflict management in organizations}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/oxfordhb/9780199653676.001.0001}, publisher={Oxford University Press}, year={2014} }

@book{Johnstone\_Ackers\_2015a, address={Oxford}, edition={First edition}, title={Finding a voice at work?: new perspectives on employment relations}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/9780199668007.001.0001}, publisher={Oxford University Press}, year={2015} }

@book{Barbier\_Rogowski\_Colomb\_2015, address={Cheltenham, Glos}, title={The sustainability of the European social model: EU governance, social protection and employment policies in Europe}, publisher={Edward Elgar Publishing Limited}, year={2015} }

@book{Johnstone\_Ackers\_2015b, title={Finding a Voice at Work?},  
url={https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/9780199668007.001.0001}, DOI={10.1093/acprof:oso/9780199668007.001.0001},  
publisher={Oxford University Press}, year={2015}, month={Feb} }

@book{Johnstone\_Ackers\_2015c, title={Finding a Voice at Work?},  
url={https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/9780199668007.001.0001}, DOI={10.1093/acprof:oso/9780199668007.001.0001},  
publisher={Oxford University Press}, year={2015}, month={Feb} }

@book{Johnstone\_Ackers\_2015d, title={Finding a Voice at Work?},  
url={https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/9780199668007.001.0001}, DOI={10.1093/acprof:oso/9780199668007.001.0001},  
publisher={Oxford University Press}, year={2015}, month={Feb} }

@article{Work, employment & society, address={[Cambridge, England]},  
publisher={Cambridge University Press} }

@misc{Advisory, Conciliation and Arbitration Service (ACAS),  
url={http://www.acas.org.uk/index.aspx?articleid=1461} }

@misc{Chartered Institute of Personnel and Development (CIPD),  
url={https://www.cipd.co.uk/} }

@misc{Cornell HR Review — The Cornell HR Review is a student-run HR publication that provides timely articles, essays, and executive commentary.,  
url={http://www.cornellhrreview.org/} }

@misc{People in work - Office for National Statistics,  
url={https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork},  
publisher={Office for National Statistics} }

@misc{Trade Union Act 2016 - A TUC guide for union reps | TUC,  
url={https://www.tuc.org.uk/research-analysis/reports/trade-union-act-2016-tuc-guide-union-reps} }