# Contemporary Employment Relations



[1]

S. Williams, Introducing employment relations: a critical approach, Fourth edition. Oxford: Oxford University Press, 2017.

[2]

P. Ackers and A. Wilkinson, Understanding work and employment: industrial relations in transition. Oxford: Oxford University Press, 2003.

[3]

P. Blyton, E. Heery, and P. Turnbull, Eds., Reassessing the employment relationship. Basingstoke, Hampshire: Palgrave Macmillan, 2011 [Online]. Available: https://ebookcentral.proquest.com/lib/gla/detail.action?docID=4763778

[4]

P. Blyton, Dynamics of Employee Relations, The. Management, Work and Organisations. Palgrave Macmillan, 2004 [Online]. Available: http://lib.myilibrary.com/Open.aspx?id=86031&src=0

[5]

T. Colling, Industrial Relations. 2010 [Online]. Available: http://lib.myilibrary.com/Open.aspx?id=293989&src=0

[6]

D. Farnham, The changing faces of employment relations: global, comparative and theoretical perspectives, vol. Management, work and organisations. Houndmills, Basingstoke, Hampshire: Palgrave, Macmillan Eduction, 2015.

[7]

J. Gennard, G. Judge, T. Bennett, and R. Saundry, Managing employment relations, 6th edition. London: Chartered Institute of Personnel and Development, 2016.

[8]

S. Johnstone and P. Ackers, Eds., Finding a Voice at Work? Oxford University Press, 2015 [Online]. Available:

https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/97801996680 07.001.0001

[9]

M. Noon, P. Blyton, and K. Morrell, The realities of work: experiencing work and employment in contemporary society, 4th ed. Basingstoke: Palgrave Macmillan, 2013.

[10]

E. Rose, Employment relations, 3rd ed. Harlow, England: Prentice Hall/Financial Times, 2008.

[11]

B. van Wanrooy, Employment relations in the shadow of recession: findings from the 2011 Workplace Employment Relations Study. Basingstoke, Hampshire: Palgrave Macmillan, 2013.

[12]

Department for Business, Innovation & Skills, 'The 2011 Workplace Employment Relations Study: first findings (fourth edition)'. 2014 [Online]. Available: https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/336651/bis-14-1008-WERS-first-findings-report-fourth-edition-july-2014.pdf

[13]

London School of Economics and Political Science and EBSCO Publishing (Firm), 'British journal of industrial relations'.

[14]

MCB University Press, Emerald (Firm), and Thomson Gale (Firm), 'Employee relations'.

[15]

Arbetslivsinstitutet (Sweden) and Uppsala universitet. Ekonomisk-historiska institutionen, 'Economic and industrial democracy'.

[16]

EBSCO Publishing (Firm), 'Industrial relations journal'.

[17]

New York State School of Industrial and Labor Relations, EBSCO Publishing (Firm), JSTOR (Organization), Thomson Gale (Firm), and William S. Hein & Company, 'Industrial and labor relations review'.

[18]

EBSCO Publishing (Firm), 'New technology, work and employment'.

[19]

'Work, employment & society'.

[20]

Institute of Personnel and Development, Chartered Institute of Personnel and Development, and EBSCO Publishing (Firm), 'People management', 1995.

[21]

EBSCO Publishing (Firm) and LexisNexis (Firm), 'Personnel today'.

[22]

'Advisory, Conciliation and Arbitration Service (ACAS)'. [Online]. Available: http://www.acas.org.uk/index.aspx?articleid=1461

[23]

'Chartered Institute of Personnel and Development (CIPD)'. [Online]. Available: https://www.cipd.co.uk/

[24]

'Cornell HR Review — The Cornell HR Review is a student-run HR publication that provides timely articles, essays, and executive commentary.' [Online]. Available: http://www.cornellhrreview.org/

[25]

S. Williams, Introducing employment relations: a critical approach, Fourth edition. Oxford: Oxford University Press, 2017.

[26]

E. Heery, 'British industrial relations pluralism in the era of neoliberalism', Journal of Industrial Relations, vol. 58, no. 1, pp. 3–24, Feb. 2016, doi: 10.1177/0022185615598190.

[27]

P. Ackers and A. Wilkinson, Understanding work and employment: industrial relations in transition. Oxford: Oxford University Press, 2003.

[28]

D. E. Guest, 'The Psychology of the Employment Relationship: An Analysis Based on the Psychological Contract', Applied Psychology, vol. 53, no. 4, pp. 541–555, Oct. 2004, doi: 10.1111/j.1464-0597.2004.00187.x.

## [29]

S. Johnstone and P. Ackers, Eds., Finding a voice at work?: new perspectives on employment relations, First edition. Oxford: Oxford University Press, 2015 [Online]. Available:

https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/97801996680 07.001.0001

# [30]

S. Williams, Introducing employment relations: a critical approach, Fourth edition. Oxford: Oxford University Press, 2017 [Online]. Available: https://contentstore.cla.co.uk//secure/link?id=027ffaee-e840-e911-80cd-005056af4099

#### [31]

P. Blyton, E. Heery, and P. Turnbull, Eds., Reassessing the employment relationship. Basingstoke, Hampshire: Palgrave Macmillan, 2011 [Online]. Available: https://ebookcentral.proquest.com/lib/gla/detail.action?docID=4763778

### [32]

G. Bosch, 'Towards a New Standard Employment Relationship in Western Europe', British Journal of Industrial Relations, vol. 42, no. 4, pp. 617–636, Dec. 2004, doi: 10.1111/j.1467-8543.2004.00333.x.

#### [33]

R. Böheim and U. Mühlberger, 'Dependent self-employment: workers between employment and self-employment in the UK', Zeitschrift für ArbeitsmarktForschung, vol. 42, no. 2, pp. 182–195, Jul. 2009, doi: 10.1007/s12651-009-0014-x.

#### [34]

'Mega Trends: The trends shaping work and working lives'. Chartered Institute of Personnel and Development (CIPD), 2013 [Online]. Available: https://www.cipd.co.uk/Images/megatrends 2013-trends-shaping-work tcm18-11401.pdf

[35]

M. Noon, P. Blyton, and K. Morrell, The realities of work: experiencing work and employment in contemporary society, 4th ed. Basingstoke: Palgrave Macmillan, 2013.

[36]

'People in work - Office for National Statistics'. [Online]. Available: https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork

[37]

S. Williams, Introducing employment relations: a critical approach, Fourth edition. Oxford: Oxford University Press, 2017.

[38]

P. Smith and G. Morton, 'Nine Years of New Labour: Neoliberalism and Workers' Rights', British Journal of Industrial Relations, vol. 44, no. 3, pp. 401–420, Sep. 2006, doi: 10.1111/j.1467-8543.2006.00506.x.

[39]

Paul Blyton, Dynamics of Employee Relations. Macmillan Publishers Limited, 2003 [Online]. Available: https://ebookcentral.proquest.com/lib/gla/detail.action?docID=296465

[40]

J. Gennard, 'Employee relations public policy developments, 1997-2001', Employee Relations, vol. 24, no. 6, pp. 581-594, Dec. 2002, doi: 10.1108/01425450210453004.

[41]

P. Blyton, E. Heery, and P. Turnbull, Eds., Reassessing the employment relationship. Basingstoke, Hampshire: Palgrave Macmillan, 2011 [Online]. Available: https://ebookcentral.proquest.com/lib/gla/detail.action?docID=4763778

[42]

S. Moore, S. McKay, and S. Veale, Statutory regulation and employment relations: the impact of statutory trade union recognition. Basingstoke: Palgrave Macmillan, 2013 [Online]. Available: https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1431363

[43]

E. Rose, Employment relations, 3rd ed. Harlow, England: Prentice Hall/Financial Times, 2008.

[44]

S. Williams, Introducing employment relations: a critical approach, Fourth edition. Oxford: Oxford University Press, 2017.

[45]

M. Martinez-Lucio, International human resource management: an employment relations perspective. London: SAGE Publications Ltd, 2014 [Online]. Available: https://www.vlebooks.com/vleweb/product/openreader?id=GlasgowUni&isbn=9781446296776

[46]

T. Bartram, B. Boyle, P. Stanton, J. Burgess, and A. McDonnell, 'Multinational enterprises and industrial relations: A research agenda for the 21st century', Journal of Industrial Relations, vol. 57, no. 2, pp. 127–145, Apr. 2015, doi: 10.1177/0022185614564379.

[47]

J. Donaghey, J. Reinecke, C. Niforou, and B. Lawson, 'From Employment Relations to Consumption Relations: Balancing Labor Governance in Global Supply Chains', Human Resource Management, vol. 53, no. 2, pp. 229–252, Mar. 2014, doi: 10.1002/hrm.21552.

[48]

C. M. Frege and J. E. Kelly, Eds., Comparative employment relations in the global economy. Abingdon, Oxon: Routledge, 2013.

[49]

P. Marginson, 'Coordinated bargaining in Europe: From incremental corrosion to frontal assault?', European Journal of Industrial Relations, vol. 21, no. 2, pp. 97–114, Jun. 2015, doi: 10.1177/0959680114530241.

[50]

M. R. Schneider and M. Paunescu, 'Changing varieties of capitalism and revealed comparative advantages from 1990 to 2005: a test of the Hall and Soskice claims', Socio-Economic Review, vol. 10, no. 4, pp. 731–753, Oct. 2012, doi: 10.1093/ser/mwr038.

[51]

S. Williams, Introducing employment relations: a critical approach, Fourth edition. Oxford: Oxford University Press, 2017.

[52]

S. A. Hurrell, 'Dilute to taste? The impact of the working time regulations in the hospitality industry', Employee Relations, vol. 27, no. 5, pp. 532–546, Oct. 2005, doi: 10.1108/01425450510612040.

[53]

S. Coulter and B. Hancké, 'A Bonfire of the Regulations, or Business as Usual? The UK Labour Market and the Political Economy of Brexit', The Political Quarterly, vol. 87, no. 2, pp. 148–156, Apr. 2016, doi: 10.1111/1467-923X.12245.

[54]

International Labour Organisation (ILO), 'Rules of the Game: a brief introduction to International Labour Standards (Revised edition 2014)' [Online]. Available: https://www.ilo.org/global/standards/information-resources-and-publications/publications/WCMS 318141/lang--en/index.htm

[55]

ILO, 'About the ILO' [Online]. Available:

https://www.ilo.org/global/about-the-ilo/lang--en/index.htm

[56]

ILO, 'Applying and Promoting International Labour Standards: Complaints' [Online].

https://www.ilo.org/global/standards/applying-and-promoting-international-labour-standards/complaints/lang--en/index.htm

[57]

J.-C. Barbier, R. Rogowski, and F. Colomb, Eds., The sustainability of the European social model: EU governance, social protection and employment policies in Europe. Cheltenham, Glos: Edward Elgar Publishing Limited, 2015.

[58]

R. Suff, 'What will Brexit mean for UK employment law?' [Online]. Available: https://www.cipd.co.uk/Community/blogs/b/policy\_at\_work/posts/what-will-brexit-mean-for-uk-employment-law

[59]

S. Williams, Introducing employment relations: a critical approach, Fourth edition. Oxford: Oxford University Press, 2017.

[60]

E. Heery, 'Partnership versus organising: alternative futures for British trade unionism.', Industrial Relations Journal, vol. 33, pp. 20–35, 2002 [Online]. Available: https://ezproxy.lib.gla.ac.uk/login?url=https://search.ebscohost.com/login.aspx?direct=true &db=buh&AN=6194711&site=ehost-live

[61]

A. Charlwood, 'Why Do Non-union Employees Want to Unionize? Evidence from Britain', British Journal of Industrial Relations, vol. 40, no. 3, pp. 463–491, Sep. 2002, doi: 10.1111/1467-8543.00243.

[62]

E. Heery and M. Simms, 'Constraints on union organising in the United Kingdom', Industrial Relations Journal, vol. 39, no. 1, pp. 24–42, Dec. 2007, doi: 10.1111/j.1468-2338.2007.00472.x.

[63]

S. Johnstone and P. Ackers, Eds., Finding a Voice at Work? Oxford University Press, 2015 [Online]. Available:

https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/9780199668007.001.0001

[64]

S. Johnstone and P. Ackers, Eds., Finding a Voice at Work? Oxford University Press, 2015 [Online]. Available:

https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/97801996680 07.001.0001

[65]

S. Tailby and A. Pollert, 'Non-unionized young workers and organizing the unorganized', Economic and Industrial Democracy, vol. 32, no. 3, pp. 499–522, Aug. 2011, doi: 10.1177/0143831X10388532.

[66]

J. Waddington and A. Kerr, 'Transforming a Trade Union? An Assessment of the Introduction of an Organizing Initiative', British Journal of Industrial Relations, vol. 47, no. 1, pp. 27–54, Mar. 2009, doi: 10.1111/j.1467-8543.2008.00707.x.

[67]

S. Williams, Introducing employment relations: a critical approach, Fourth edition. Oxford: Oxford University Press, 2017.

[68]

T. A. Kochan and D. B. Lipsky, Negotiations and change: from the workplace to society. Ithaca, N.Y.: ILR Press, an imprint of Cornell University Press, 2003 [Online]. Available: https://contentstore.cla.co.uk//secure/link?id=f21af0f6-e840-e911-80cd-005056af4099

[69]

P. Blyton, P. Turnbull, and MyiLibrary, The dynamics of employee relations, 3rd ed. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan, 2004 [Online]. Available: http://lib.myilibrary.com/browse/open.asp?id=86031&entityid=https://idp.gla.ac.uk/shibboleth

[70]

T. Colling, M. Terry, and MyiLibrary, Industrial relations: theory and practice, 3rd ed. Chichester: Wiley, 2010 [Online]. Available: http://lib.myilibrary.com/detail.asp?id=293989&entityid=https://idp.gla.ac.uk/shibboleth

[71]

W. Brown, S. Deakin, D. Nash, and S. Oxenbridge, 'The Employment Contract: From Collective Procedures to Individual Rights', British Journal of Industrial Relations, vol. 38, no. 4, pp. 611–629, Dec. 2000, doi: 10.1111/1467-8543.00182.

[72]

W. K. Roche, P. Teague, and A. J. Colvin, Eds., The Oxford handbook of conflict management in organizations. Oxford: Oxford University Press, 2014 [Online]. Available: https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/oxfordhb/9780199653676.001.0001

[73]

P. Marginson, 'The changing nature of collective employment relations', Employee Relations, vol. 37, no. 6, pp. 645–657, Oct. 2015, doi: 10.1108/ER-03-2015-0049.

[74]

P. Marginson and M. Galetto, 'Engaging with flexibility and security: Rediscovering the role of collective bargaining', Economic and Industrial Democracy, vol. 37, no. 1, pp. 95–117, Feb. 2016, doi: 10.1177/0143831X14538850.

[75]

S. Williams, Introducing employment relations: a critical approach, Fourth edition. Oxford: Oxford University Press, 2017.

[76]

M. Beirne, S. Hurrell, and F. Wilson, 'Mobilising for equality? Understanding the impact of grass roots agency and third party representation', Industrial Relations Journal, vol. 50, no. 1, pp. 41–56, Jan. 2019, doi: 10.1111/irj.12237.

[77]

N. Chronias, 'Trade Union Act 2016: Employers should be aware of key changes'. [Online]. Available:

https://www.personneltoday.com/hr/trade-union-act-2016-employers-aware-key-changes/

[78]

J. Barling, C. L. Cooper, and S. Clegg, The SAGE handbook of organizational behavior. Los Angeles, Calif: SAGE, 2008.

[79]

R. Clegg, 'Labour disputes in the UK: 2017 - Office for National Statistics'. [Online]. Available:

https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/workplacedisputesand workingconditions/articles/labourdisputes/2017

[80]

M. Ford and T. Novitz, 'Legislating For Control: The Trade Union Act 2016', Industrial Law Journal, vol. 45, no. 3, pp. 277–298, Sep. 2016, doi: 10.1093/indlaw/dww028.

[81]

'Trade Union Act 2016 - A TUC guide for union reps | TUC'. [Online]. Available: https://www.tuc.org.uk/research-analysis/reports/trade-union-act-2016-tuc-guide-union-reps