

MGT5054 Managing Diversity in Organisations

View Online



1

Kumra S, Manfredi S, Vickers L. Managing equality and diversity: theory and practice. Oxford: : Oxford University Press 2012.

2

Gatrell C, Swan E. Gender and diversity in management: a concise introduction. Los Angeles, [Calif.]: : SAGE 2008.
<http://ezproxy.lib.gla.ac.uk/login?url=http://knowledge.sagepub.com/view/gender-and-diversity-in-management/SAGE.xml>

3

Holvino E. Intersections: The Simultaneity of Race, Gender and Class in Organization Studies. *Gender, Work & Organization* 2008;**17**:248-77.
doi:10.1111/j.1468-0432.2008.00400.x

4

Holvino E, Kamp A. Diversity management: Are we moving in the right direction? Reflections from both sides of the North Atlantic. *Scandinavian Journal of Management* 2009;**25**:395-403. doi:10.1016/j.scaman.2009.09.005

5

Kamp A, Hagedorn-Rasmussen P. Diversity Management in a Danish Context: Towards a Multicultural or Segregated Working Life? *Economic and Industrial Democracy* 2004;**25**:525-54. doi:10.1177/0143831X04047158

6

Noon M. The fatal flaws of diversity and the business case for ethnic minorities. *Work, Employment and Society* 2007;**21**:773–84. doi:10.1177/0950017007082886

7

Ellis E, Watson P, Oxford University Press. *EU anti-discrimination law*. 2nd ed. Oxford: : Oxford University Press 2013.
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/acprof:oso/9780199698462.001.0001>

8

Kirton G, Greene AM. *The dynamics of managing diversity: a critical approach*. Fourth edition. Abingdon, Oxon: : Routledge 2016.

9

Malleson K. Equality Law and the Protected Characteristics. *The Modern Law Review* 2018;**81**:598–621. doi:10.1111/1468-2230.12353

10

ACKER J. HIERARCHIES, JOBS, BODIES: *Gender & Society* 1990;**4**:139–58.
doi:10.1177/089124390004002002

11

Kumra S, Simpson R, Burke RJ, editors. *The Oxford handbook of gender in organizations*. Oxford: : Oxford University Press 2014.
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780199658213.01.0001>

12

Ahmed S. A phenomenology of whiteness. *Feminist Theory* 2007;**8**:149–68.
doi:10.1177/1464700107078139

13

Hedge JW, Borman WC. The Oxford handbook of work and aging. Oxford: : Oxford University Press 2012.
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780195385052.001.0001>

14

Burke RJ, Cooper CL, Antoniou A-SG, et al. The multi-generational and aging workforce: challenges and opportunities. Cheltenham: : Edward Elgar Pub. Ltd 2015.
<http://ezproxy.lib.gla.ac.uk/login?url=https://www.elgaronline.com/view/9781783476572.xml>

15

Nkomo SM. The Emperor Has No Clothes: Rewriting "Race in Organizations". *Academy of Management Review* 1992;**17**:487–513. doi:10.5465/amr.1992.4281987

16

Parry E, Tyson S. Managing an age diverse workforce. Basingstoke: : Palgrave Macmillan 2010.
<http://ezproxy.lib.gla.ac.uk/login?url=http://www.palgraveconnect.com/doi/10.1057/9780230299115>

17

Konrad AM, Prasad P, Pringle JK. Handbook of workplace diversity. London: : SAGE 2006.
http://ezproxy.lib.gla.ac.uk/login?url=http://knowledge.sagepub.com/view/hdbk_workdiversity/SAGE.xml

18

Mik-Meyer N. Othering, ableism and disability: A discursive analysis of co-workers' construction of colleagues with visible impairments. *Human Relations* 2016;**69**:1341–63. doi:10.1177/0018726715618454

19

Rumens N, Kerfoot D. Gay men at work: (Re)constructing the self as professional. *Human Relations* 2009;**62**:763–86. doi:10.1177/0018726709103457

20

Woodhams C, Danieli A. Disability and diversity – a difference too far? *Personnel Review* 2000;**29**:402–17. doi:10.1108/00483480010324779

21

Wright T. A "lesbian advantage"? *Equality, Diversity and Inclusion: An International Journal* 2011;**30**:686–701. doi:10.1108/02610151111183207

22

Priola V, Lasio D, De Simone S, et al. The Sound of Silence. Lesbian, Gay, Bisexual and Transgender Discrimination in 'Inclusive Organizations'. *British Journal of Management* 2014;**25**:488–502. doi:10.1111/1467-8551.12043

23

Kirton G, Greene AM. *The dynamics of managing diversity: a critical approach*. Fourth edition. Abingdon, Oxon: : Routledge 2016.