

# MGT5054 Managing Diversity in Organisations

View Online



ACKER, J. (1990) 'HIERARCHIES, JOBS, BODIES':, *Gender & Society*, 4(2), pp. 139–158. Available at: <https://doi.org/10.1177/089124390004002002>.

Ahmed, S. (2007) 'A phenomenology of whiteness', *Feminist Theory*, 8(2), pp. 149–168. Available at: <https://doi.org/10.1177/1464700107078139>.

Burke, R.J. et al. (2015) *The multi-generational and aging workforce: challenges and opportunities*. Cheltenham: Edward Elgar Pub. Ltd. Available at: <http://ezproxy.lib.gla.ac.uk/login?url=https://www.elgaronline.com/view/9781783476572.xml>.

Ellis, E., Watson, P., and Oxford University Press (2013) *EU anti-discrimination law*. 2nd ed. Oxford: Oxford University Press. Available at: <http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/acprof:oso/9780199698462.001.0001>.

Gatrell, C. and Swan, E. (2008) *Gender and diversity in management: a concise introduction*. Los Angeles, [Calif.]: SAGE. Available at: <http://ezproxy.lib.gla.ac.uk/login?url=http://knowledge.sagepub.com/view/gender-and-diversity-in-management/SAGE.xml>.

Hedge, J.W. and Borman, W.C. (2012) *The Oxford handbook of work and aging*. Oxford: Oxford University Press. Available at: <http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780195385052.001.0001>.

Holvino, E. (2008) 'Intersections: The Simultaneity of Race, Gender and Class in Organization Studies', *Gender, Work & Organization*, 17(3), pp. 248–277. Available at: <https://doi.org/10.1111/j.1468-0432.2008.00400.x>.

Holvino, E. and Kamp, A. (2009) 'Diversity management: Are we moving in the right direction? Reflections from both sides of the North Atlantic', *Scandinavian Journal of Management*, 25(4), pp. 395–403. Available at: <https://doi.org/10.1016/j.scaman.2009.09.005>.

Kamp, A. and Hagedorn-Rasmussen, P. (2004) 'Diversity Management in a Danish Context: Towards a Multicultural or Segregated Working Life?', *Economic and Industrial Democracy*, 25(4), pp. 525–554. Available at: <https://doi.org/10.1177/0143831X04047158>.

Kirton, G. and Greene, A.M. (2016a) *The dynamics of managing diversity: a critical*

approach. Fourth edition. Abingdon, Oxon: Routledge.

Kirton, G. and Greene, A.M. (2016b) *The dynamics of managing diversity: a critical approach*. Fourth edition. Abingdon, Oxon: Routledge.

Konrad, A.M., Prasad, P. and Pringle, J.K. (2006) *Handbook of workplace diversity*. London: SAGE. Available at:  
[http://ezproxy.lib.gla.ac.uk/login?url=http://knowledge.sagepub.com/view/hdbk\\_workdiversity/SAGE.xml](http://ezproxy.lib.gla.ac.uk/login?url=http://knowledge.sagepub.com/view/hdbk_workdiversity/SAGE.xml).

Kumra, S., Manfredi, S. and Vickers, L. (2012) *Managing equality and diversity: theory and practice*. Oxford: Oxford University Press.

Kumra, S., Simpson, R. and Burke, R.J. (eds) (2014) *The Oxford handbook of gender in organizations*. Oxford: Oxford University Press. Available at:  
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780199658213.001.0001>.

Malleson, K. (2018) 'Equality Law and the Protected Characteristics', *The Modern Law Review*, 81(4), pp. 598–621. Available at: <https://doi.org/10.1111/1468-2230.12353>.

Mik-Meyer, N. (2016) 'Othering, ableism and disability: A discursive analysis of co-workers' construction of colleagues with visible impairments', *Human Relations*, 69(6), pp. 1341–1363. Available at: <https://doi.org/10.1177/0018726715618454>.

Nkomo, S.M. (1992) 'The Emperor Has No Clothes: Rewriting "Race in Organizations"', *Academy of Management Review*, 17(3), pp. 487–513. Available at:  
<https://doi.org/10.5465/amr.1992.4281987>.

Noon, M. (2007) 'The fatal flaws of diversity and the business case for ethnic minorities', *Work, Employment and Society*, 21(4), pp. 773–784. Available at:  
<https://doi.org/10.1177/0950017007082886>.

Parry, E. and Tyson, S. (2010) *Managing an age diverse workforce*. Basingstoke: Palgrave Macmillan. Available at:  
<http://ezproxy.lib.gla.ac.uk/login?url=http://www.palgraveconnect.com/doi/10.1057/9780230299115>.

Priola, V. et al. (2014) 'The Sound of Silence. Lesbian, Gay, Bisexual and Transgender Discrimination in "Inclusive Organizations"', *British Journal of Management*, 25(3), pp. 488–502. Available at: <https://doi.org/10.1111/1467-8551.12043>.

Rumens, N. and Kerfoot, D. (2009) 'Gay men at work: (Re)constructing the self as professional', *Human Relations*, 62(5), pp. 763–786. Available at:  
<https://doi.org/10.1177/0018726709103457>.

Woodhams, C. and Danieli, A. (2000) 'Disability and diversity – a difference too far?', *Personnel Review*, 29(3), pp. 402–417. Available at:  
<https://doi.org/10.1108/00483480010324779>.

Wright, T. (2011) 'A "lesbian advantage"?', *Equality, Diversity and Inclusion: An International Journal*, 30(8), pp. 686–701. Available at:

<https://doi.org/10.1108/02610151111183207>.