MGT5348 Managing Diversity

View Online

Ahmed, S. 2007. ‘A Phenomenology of Whiteness’. Feminist Theory 8(2):149–68. doi: 10.1177/1464700107078139.

Ashley, Louise, and Laura Empson. 2013. ‘Differentiation and Discrimination: Understanding Social Class and Social Exclusion in Leading Law Firms’. Human Relations 66(2):219–44. doi: 10.1177/0018726712455833.

Burke, Ronald J., Cary L. Cooper, Alexander-Stamatios G. Antoniou, and Edward Elgar Publishing. 2015. The Multi-Generational and Aging Workforce: Challenges and Opportunities. Cheltenham: Edward Elgar Pub. Ltd.

Busby, Nicole, and Grace James. 2015. ‘Regulating Working Families in the European Union: A History of Disjointed Strategies’. Journal of Social Welfare and Family Law 37(3):295–308. doi: 10.1080/09649069.2015.1081217.

Davidson, Marilyn, and Ronald J. Burke. 1994. Women in Management: Current Research Issues. London: Paul Chapman Publishing.

Ellis, Evelyn, Philippa Watson, and Oxford University Press. 2013. EU Anti-Discrimination Law. 2nd ed. Oxford: Oxford University Press.

Ely, Robin J., E. Foldy, M. Scully, and Simmons College (Boston, Mass.). Center for Gender in Organizations. 2003. Reader in Gender, Work, and Organization. Malden, MA, USA: Blackwell Pub.

Gatrell, Caroline. 2008. Gender and Diversity in Management: A Concise Introduction. Los Angeles: Sage Publications.

Hedge, Jerry W., and Walter C. Borman. 2012. The Oxford Handbook of Work and Aging. Oxford: Oxford University Press.

Holvino, Evangelina. 2008. ‘Intersections: The Simultaneity of Race, Gender and Class in Organization Studies’. Gender, Work & Organization 17(3):248–77. doi: 10.1111/j.1468-0432.2008.00400.x.

Holvino, Evangelina, and Annette Kamp. 2009. ‘Diversity Management: Are We Moving in the Right Direction? Reflections from Both Sides of the North Atlantic’. Scandinavian Journal of Management 25(4):395–403. doi: 10.1016/j.scaman.2009.09.005.

Kamp, Annette, and Peter Hagedorn-Rasmussen. 2004. ‘Diversity Management in a Danish Context: Towards a Multicultural or Segregated Working Life?’ Economic and

Industrial Democracy 25(4):525–54. doi: 10.1177/0143831X04047158.

Kirton, Gill, and Anne Marie Greene. 2016a. The Dynamics of Managing Diversity: A Critical Approach. Fourth edition. Abingdon, Oxon: Routledge.

Kirton, Gill, and Anne Marie Greene. 2016b. The Dynamics of Managing Diversity: A Critical Approach. Fourth edition. Abingdon, Oxon: Routledge.

Konrad, Alison M., Pushpa Prasad, and Judith K. Pringle. 2006. Handbook of Workplace Diversity. London: SAGE.

Kumra, Savita, Simonetta Manfredi, and Lucy Vickers. 2012. Managing Equality and Diversity: Theory and Practice. Oxford: Oxford University Press.

Littler, Jo. 2018. Against Meritocracy: Culture, Power and Myths of Mobility. London: Routledge.

Mik-Meyer, Nanna. 2016. 'Othering, Ableism and Disability: A Discursive Analysis of Co-Workers' Construction of Colleagues with Visible Impairments'. Human Relations 69(6):1341–63. doi: 10.1177/0018726715618454.

Mor-Barak, Michàlle E. 2016. Managing Diversity: Toward a Globally Inclusive Workplace, 14. 4th edition. London: SAGE Publications.

Nkomo, Stella M. 1992. 'The Emperor Has No Clothes: Rewriting "Race in Organizations"'. Academy of Management Review 17(3):487–513. doi: 10.5465/amr.1992.4281987.

Noon, Mike. 2007. 'The Fatal Flaws of Diversity and the Business Case for Ethnic Minorities'. Work, Employment and Society 21(4):773–84. doi: 10.1177/0950017007082886.

Parry, Emma, and Shaun Tyson. 2010. Managing an Age Diverse Workforce. Basingstoke: Palgrave Macmillan.

Priola, Vincenza, Diego Lasio, Silvia De Simone, and Francesco Serri. 2014. 'The Sound of Silence. Lesbian, Gay, Bisexual and Transgender Discrimination in "Inclusive Organizations"'. British Journal of Management 25(3):488–502. doi: 10.1111/1467-8551.12043.

Roberson, Quinetta M. 2013. The Oxford Handbook of Diversity and Work. New York: Oxford University Press.

Rumens, Nick, and Deborah Kerfoot. 2009. 'Gay Men at Work: (Re)Constructing the Self as Professional'. Human Relations 62(5):763–86. doi: 10.1177/0018726709103457.

Woodhams, Carol, and Ardha Danieli. 2000. 'Disability and Diversity – a Difference Too Far?' Personnel Review 29(3):402–17. doi: 10.1108/00483480010324779.

Wright, Tessa. 2011. 'A "lesbian Advantage"?' Equality, Diversity and Inclusion: An International Journal 30(8):686–701. doi: 10.1108/02610151111183207.

Zanoni, Patrizia. 2011. 'Diversity in the Lean Automobile Factory: Doing Class through

Gender, Disability and Age'. Organization 18(1):105–27. doi: 10.1177/1350508410378216.