

MGT5348 Managing Diversity

View Online



Ahmed, S. 2007. 'A Phenomenology of Whiteness'. *Feminist Theory* 8 (2): 149–68.
<https://doi.org/10.1177/1464700107078139>.

Ashley, Louise, and Laura Empson. 2013. 'Differentiation and Discrimination: Understanding Social Class and Social Exclusion in Leading Law Firms'. *Human Relations* 66 (2): 219–44. <https://doi.org/10.1177/0018726712455833>.

Burke, Ronald J., Cary L. Cooper, Alexander-Stamatios G. Antoniou, and Edward Elgar Publishing. 2015. *The Multi-Generational and Aging Workforce: Challenges and Opportunities*. Cheltenham: Edward Elgar Pub. Ltd.
<http://ezproxy.lib.gla.ac.uk/login?url=https://www.elgaronline.com/view/9781783476572.xml>.

Busby, Nicole, and Grace James. 2015. 'Regulating Working Families in the European Union: A History of Disjointed Strategies'. *Journal of Social Welfare and Family Law* 37 (3): 295–308. <https://doi.org/10.1080/09649069.2015.1081217>.

Davidson, Marilyn, and Ronald J. Burke. 1994. *Women in Management: Current Research Issues*. London: Paul Chapman Publishing.

Ellis, Evelyn, Philippa Watson, and Oxford University Press. 2013. *EU Anti-Discrimination Law*. 2nd ed. Oxford: Oxford University Press.
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/acprof:oso/9780199698462.001.0001>.

Ely, Robin J., E. Foldy, M. Scully, and Simmons College (Boston, Mass.). Center for Gender in Organizations. 2003. *Reader in Gender, Work, and Organization*. Malden, MA, USA: Blackwell Pub.

Gatrell, Caroline. 2008. *Gender and Diversity in Management: A Concise Introduction*. Los Angeles: Sage Publications.

Hedge, Jerry W., and Walter C. Borman. 2012. *The Oxford Handbook of Work and Aging*. Oxford: Oxford University Press.
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780195385052.001.0001>.

Holvino, Evangelina. 2008. 'Intersections: The Simultaneity of Race, Gender and Class in Organization Studies'. *Gender, Work & Organization* 17 (3): 248–77.
<https://doi.org/10.1111/j.1468-0432.2008.00400.x>.

- Holvino, Evangelina, and Annette Kamp. 2009. 'Diversity Management: Are We Moving in the Right Direction? Reflections from Both Sides of the North Atlantic'. *Scandinavian Journal of Management* 25 (4): 395–403. <https://doi.org/10.1016/j.scaman.2009.09.005>.
- Kamp, Annette, and Peter Hagedorn-Rasmussen. 2004. 'Diversity Management in a Danish Context: Towards a Multicultural or Segregated Working Life?' *Economic and Industrial Democracy* 25 (4): 525–54. <https://doi.org/10.1177/0143831X040407158>.
- Kirton, Gill, and Anne Marie Greene. 2016a. *The Dynamics of Managing Diversity: A Critical Approach*. Fourth edition. Abingdon, Oxon: Routledge.
- . 2016b. *The Dynamics of Managing Diversity: A Critical Approach*. Fourth edition. Abingdon, Oxon: Routledge.
- Konrad, Alison M., Pushpa Prasad, and Judith K. Pringle. 2006. *Handbook of Workplace Diversity*. London: SAGE.
http://ezproxy.lib.gla.ac.uk/login?url=http://knowledge.sagepub.com/view/hdbk_workdiversity/SAGE.xml.
- Kumra, Savita, Simonetta Manfredi, and Lucy Vickers. 2012. *Managing Equality and Diversity: Theory and Practice*. Oxford: Oxford University Press.
- Littler, Jo. 2018. *Against Meritocracy: Culture, Power and Myths of Mobility*. London: Routledge.
- Mik-Meyer, Nanna. 2016. 'Othering, Ableism and Disability: A Discursive Analysis of Co-Workers' Construction of Colleagues with Visible Impairments'. *Human Relations* 69 (6): 1341–63. <https://doi.org/10.1177/0018726715618454>.
- Mor-Barak, Michàlle E. 2016. *Managing Diversity: Toward a Globally Inclusive Workplace*, 14. 4th edition. London: SAGE Publications.
<https://app.talis.com/glasgow/player#/modules/5f55ffaa3f2b343bc876562b/resources/5f5638893b6d6d6499f453f4>.
- Nkomo, Stella M. 1992. 'The Emperor Has No Clothes: Rewriting "Race in Organizations"'. *Academy of Management Review* 17 (3): 487–513.
<https://doi.org/10.5465/amr.1992.4281987>.
- Noon, Mike. 2007. 'The Fatal Flaws of Diversity and the Business Case for Ethnic Minorities'. *Work, Employment and Society* 21 (4): 773–84.
<https://doi.org/10.1177/0950017007082886>.
- Parry, Emma, and Shaun Tyson. 2010. *Managing an Age Diverse Workforce*. Basingstoke: Palgrave Macmillan.
<http://ezproxy.lib.gla.ac.uk/login?url=http://www.palgraveconnect.com/doi/10.1057/9780230299115>.
- Priola, Vincenza, Diego Lasio, Silvia De Simone, and Francesco Serri. 2014. 'The Sound of Silence. Lesbian, Gay, Bisexual and Transgender Discrimination in "Inclusive Organizations"'. *British Journal of Management* 25 (3): 488–502.
<https://doi.org/10.1111/1467-8551.12043>.

- Roberson, Quinetta M. 2013. *The Oxford Handbook of Diversity and Work*. New York: Oxford University Press.
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780199736355.01.0001>.
- Rumens, Nick, and Deborah Kerfoot. 2009. 'Gay Men at Work: (Re)Constructing the Self as Professional'. *Human Relations* 62 (5): 763-86.
<https://doi.org/10.1177/0018726709103457>.
- Woodhams, Carol, and Ardha Danieli. 2000. 'Disability and Diversity - a Difference Too Far?' *Personnel Review* 29 (3): 402-17. <https://doi.org/10.1108/00483480010324779>.
- Wright, Tessa. 2011. 'A "lesbian Advantage"?' *Equality, Diversity and Inclusion: An International Journal* 30 (8): 686-701. <https://doi.org/10.1108/02610151111183207>.
- Zanoni, Patrizia. 2011. 'Diversity in the Lean Automobile Factory: Doing Class through Gender, Disability and Age'. *Organization* 18 (1): 105-27.
<https://doi.org/10.1177/1350508410378216>.