MGT5348 Managing Diversity



Ahmed, S. 2007. 'A Phenomenology of Whiteness'. Feminist Theory 8 (2): 149–68. https://doi.org/10.1177/1464700107078139.

Ashley, Louise, and Laura Empson. 2013. 'Differentiation and Discrimination: Understanding Social Class and Social Exclusion in Leading Law Firms'. Human Relations 66 (2): 219–44. https://doi.org/10.1177/0018726712455833.

Burke, Ronald J., Cary L. Cooper, Alexander-Stamatios G. Antoniou, and Edward Elgar Publishing. 2015. The Multi-Generational and Aging Workforce: Challenges and Opportunities. Cheltenham: Edward Elgar Pub. Ltd.

http://ezproxy.lib.gla.ac.uk/login?url=https://www.elgaronline.com/view/9781783476572.xml.

Busby, Nicole, and Grace James. 2015. 'Regulating Working Families in the European Union: A History of Disjointed Strategies'. Journal of Social Welfare and Family Law 37 (3): 295–308. https://doi.org/10.1080/09649069.2015.1081217.

Davidson, Marilyn, and Ronald J. Burke. 1994. Women in Management: Current Research Issues. London: Paul Chapman Publishing.

Ellis, Evelyn, Philippa Watson, and Oxford University Press. 2013. EU Anti-Discrimination Law. 2nd ed. Oxford: Oxford University Press.

http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/acprof:oso/9780199698462.001.0001.

Ely, Robin J., E. Foldy, M. Scully, and Simmons College (Boston, Mass.). Center for Gender in Organizations. 2003. Reader in Gender, Work, and Organization. Malden, MA, USA: Blackwell Pub.

Gatrell, Caroline. 2008. Gender and Diversity in Management: A Concise Introduction. Los Angeles: Sage Publications.

Hedge, Jerry W., and Walter C. Borman. 2012. The Oxford Handbook of Work and Aging. Oxford: Oxford University Press.

http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780195385052.001.0001.

Holvino, Evangelina. 2008. 'Intersections: The Simultaneity of Race, Gender and Class in Organization Studies'. Gender, Work & Organization 17 (3): 248–77. https://doi.org/10.1111/j.1468-0432.2008.00400.x.

Holvino, Evangelina, and Annette Kamp. 2009. 'Diversity Management: Are We Moving in the Right Direction? Reflections from Both Sides of the North Atlantic'. Scandinavian Journal of Management 25 (4): 395–403. https://doi.org/10.1016/j.scaman.2009.09.005.

Kamp, Annette, and Peter Hagedorn-Rasmussen. 2004. 'Diversity Management in a Danish Context: Towards a Multicultural or Segregated Working Life?' Economic and Industrial Democracy 25 (4): 525–54. https://doi.org/10.1177/0143831X04047158.

Kirton, Gill, and Anne Marie Greene. 2016a. The Dynamics of Managing Diversity: A Critical Approach. Fourth edition. Abingdon, Oxon: Routledge.

———. 2016b. The Dynamics of Managing Diversity: A Critical Approach. Fourth edition. Abingdon, Oxon: Routledge.

Konrad, Alison M., Pushpa Prasad, and Judith K. Pringle. 2006. Handbook of Workplace Diversity. London: SAGE.

http://ezproxy.lib.gla.ac.uk/login?url=http://knowledge.sagepub.com/view/hdbk_workdiversity/SAGE.xml.

Kumra, Savita, Simonetta Manfredi, and Lucy Vickers. 2012. Managing Equality and Diversity: Theory and Practice. Oxford: Oxford University Press.

Littler, Jo. 2018. Against Meritocracy: Culture, Power and Myths of Mobility. London: Routledge.

Mik-Meyer, Nanna. 2016. 'Othering, Ableism and Disability: A Discursive Analysis of Co-Workers' Construction of Colleagues with Visible Impairments'. Human Relations 69 (6): 1341–63. https://doi.org/10.1177/0018726715618454.

Mor-Barak, Michàlle E. 2016. Managing Diversity: Toward a Globally Inclusive Workplace, 14. 4th edition. London: SAGE Publications.

https://app.talis.com/glasgow/player#/modules/5f55ffaa3f2b343bc876562b/resources/5f5638893b6d6d6499f453f4.

Nkomo, Stella M. 1992. 'The Emperor Has No Clothes: Rewriting "Race in Organizations"'. Academy of Management Review 17 (3): 487–513. https://doi.org/10.5465/amr.1992.4281987.

Noon, Mike. 2007. 'The Fatal Flaws of Diversity and the Business Case for Ethnic Minorities'. Work, Employment and Society 21 (4): 773–84. https://doi.org/10.1177/0950017007082886.

Parry, Emma, and Shaun Tyson. 2010. Managing an Age Diverse Workforce. Basingstoke: Palgrave Macmillan.

http://ezproxy.lib.gla.ac.uk/login?url=http://www.palgraveconnect.com/doifinder/10.1057/9780230299115.

Priola, Vincenza, Diego Lasio, Silvia De Simone, and Francesco Serri. 2014. 'The Sound of Silence. Lesbian, Gay, Bisexual and Transgender Discrimination in "Inclusive Organizations"'. British Journal of Management 25 (3): 488–502. https://doi.org/10.1111/1467-8551.12043.

Roberson, Quinetta M. 2013. The Oxford Handbook of Diversity and Work. New York: Oxford University Press.

http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780199736355.001.0001.

Rumens, Nick, and Deborah Kerfoot. 2009. 'Gay Men at Work: (Re)Constructing the Self as Professional'. Human Relations 62 (5): 763–86. https://doi.org/10.1177/0018726709103457.

Woodhams, Carol, and Ardha Danieli. 2000. 'Disability and Diversity – a Difference Too Far?' Personnel Review 29 (3): 402–17. https://doi.org/10.1108/00483480010324779.

Wright, Tessa. 2011. 'A "lesbian Advantage"?' Equality, Diversity and Inclusion: An International Journal 30 (8): 686–701. https://doi.org/10.1108/02610151111183207.

Zanoni, Patrizia. 2011. 'Diversity in the Lean Automobile Factory: Doing Class through Gender, Disability and Age'. Organization 18 (1): 105–27. https://doi.org/10.1177/1350508410378216.