

MGT5348 Managing Diversity

View Online



-
1.
Kumra S, Manfredi S, Vickers L. Managing equality and diversity: theory and practice. Oxford: Oxford University Press; 2012.

 2.
Gatrell C. Gender and diversity in management: a concise introduction. Los Angeles: Sage Publications; 2008.

 3.
Holvino E. Intersections: The Simultaneity of Race, Gender and Class in Organization Studies. *Gender, Work & Organization*. 2008 May 14;17(3):248-277.

 4.
Holvino E, Kamp A. Diversity management: Are we moving in the right direction? Reflections from both sides of the North Atlantic. *Scandinavian Journal of Management*. 2009 Dec;25(4):395-403.

 5.
Kamp A, Hagedorn-Rasmussen P. Diversity Management in a Danish Context: Towards a Multicultural or Segregated Working Life? *Economic and Industrial Democracy*. 2004 Nov;25(4):525-554.

 - 6.

Noon M. The fatal flaws of diversity and the business case for ethnic minorities. *Work, Employment and Society*. 2007 Dec;21(4):773–784.

7.

Ellis E, Watson P, Oxford University Press. EU anti-discrimination law [Internet]. 2nd ed. Oxford: Oxford University Press; 2013. Available from: <http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/acprof:oso/9780199698462.001.0001>

8.

Busby N, James G. Regulating working families in the European Union: a history of disjointed strategies. *Journal of Social Welfare and Family Law*. 2015 Jul 3;37(3):295–308.

9.

Kirton G, Greene AM. *The dynamics of managing diversity: a critical approach*. Fourth edition. Abingdon, Oxon: Routledge; 2016.

10.

Davidson M, Burke RJ. *Women in management: current research issues*. London: Paul Chapman Publishing; 1994.

11.

Ely RJ, Foldy E, Scully M, Simmons College (Boston, Mass.). Center for Gender in Organizations. *Reader in gender, work, and organization*. Malden, MA, USA: Blackwell Pub; 2003.

12.

Ahmed S. A phenomenology of whiteness. *Feminist Theory*. 2007 Aug 1;8(2):149–168.

13.

Nkomo SM. The Emperor Has No Clothes: Rewriting "Race in Organizations". *Academy of Management Review*. 1992 Jul;17(3):487-513.

14.

Konrad AM, Prasad P, Pringle JK. *Handbook of workplace diversity* [Internet]. London: SAGE; 2006. Available from: http://ezproxy.lib.gla.ac.uk/login?url=http://knowledge.sagepub.com/view/hdbk_workdiversity/SAGE.xml

15.

Hedge JW, Borman WC. *The Oxford handbook of work and aging* [Internet]. Oxford: Oxford University Press; 2012. Available from: <http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780195385052.001.0001>

16.

Burke RJ, Cooper CL, Antoniou ASG, Edward Elgar Publishing. *The multi-generational and aging workforce: challenges and opportunities* [Internet]. Cheltenham: Edward Elgar Pub. Ltd; 2015. Available from: <http://ezproxy.lib.gla.ac.uk/login?url=https://www.elgaronline.com/view/9781783476572.xml>

17.

Parry E, Tyson S. *Managing an age diverse workforce* [Internet]. Basingstoke: Palgrave Macmillan; 2010. Available from: <http://ezproxy.lib.gla.ac.uk/login?url=http://www.palgraveconnect.com/doi/10.1057/9780230299115>

18.

Mik-Meyer N. Othering, ableism and disability: A discursive analysis of co-workers' construction of colleagues with visible impairments. *Human Relations*. 2016 Jun;69(6):1341-1363.

19.

Rumens N, Kerfoot D. Gay men at work: (Re)constructing the self as professional. *Human Relations*. 2009 May;62(5):763–786.

20.

Woodhams C, Danieli A. Disability and diversity – a difference too far? *Personnel Review*. 2000 Jun;29(3):402–417.

21.

Wright T. A "lesbian advantage"? *Equality, Diversity and Inclusion: An International Journal*. 2011 Nov 8;30(8):686–701.

22.

Priola V, Lasio D, De Simone S, Serri F. The Sound of Silence. Lesbian, Gay, Bisexual and Transgender Discrimination in 'Inclusive Organizations'. *British Journal of Management*. 2014 Jul;25(3):488–502.

23.

Ashley L, Empson L. Differentiation and discrimination: Understanding social class and social exclusion in leading law firms. *Human Relations*. 2013 Feb;66(2):219–244.

24.

Littler J. *Against meritocracy: culture, power and myths of mobility*. London: Routledge; 2018.

25.

Zanoni P. Diversity in the lean automobile factory: doing class through gender, disability and age. *Organization*. 2011 Jan;18(1):105–127.

26.

Kirton G, Greene AM. *The dynamics of managing diversity: a critical approach*. Fourth edition. Abingdon, Oxon: Routledge; 2016.

27.

Mor-Barak ME. Managing diversity: Toward a globally inclusive workplace, 14 [Internet]. 4th edition. London: SAGE Publications; 2016. Available from: <https://app.talis.com/glasgow/player#/modules/5f55ffaa3f2b343bc876562b/resources/5f5638893b6d6d6499f453f4>

28.

Roberson QM. The Oxford handbook of diversity and work [Internet]. New York: Oxford University Press; 2013. Available from: <http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780199736355.01.0001>