

MGT5348 Managing Diversity

View Online



1.

Kumra, S., Manfredi, S., Vickers, L.: *Managing equality and diversity: theory and practice*. Oxford University Press, Oxford (2012).
2.

Gatrell, C.: *Gender and diversity in management: a concise introduction*. Sage Publications, Los Angeles (2008).
3.

Holvino, E.: *Intersections: The Simultaneity of Race, Gender and Class in Organization Studies*. *Gender, Work & Organization*. 17, 248-277 (2008).
<https://doi.org/10.1111/j.1468-0432.2008.00400.x>.
4.

Holvino, E., Kamp, A.: *Diversity management: Are we moving in the right direction? Reflections from both sides of the North Atlantic*. *Scandinavian Journal of Management*. 25, 395-403 (2009). <https://doi.org/10.1016/j.scaman.2009.09.005>.
5.

Kamp, A., Hagedorn-Rasmussen, P.: *Diversity Management in a Danish Context: Towards a Multicultural or Segregated Working Life? Economic and Industrial Democracy*. 25, 525-554 (2004). <https://doi.org/10.1177/0143831X04047158>.
- 6.

Noon, M.: The fatal flaws of diversity and the business case for ethnic minorities. *Work, Employment and Society*. 21, 773–784 (2007).
<https://doi.org/10.1177/0950017007082886>.

7.

Ellis, E., Watson, P., Oxford University Press: *EU anti-discrimination law*. Oxford University Press, Oxford (2013).

8.

Busby, N., James, G.: Regulating working families in the European Union: a history of disjointed strategies. *Journal of Social Welfare and Family Law*. 37, 295–308 (2015).
<https://doi.org/10.1080/09649069.2015.1081217>.

9.

Kirton, G., Greene, A.M.: *The dynamics of managing diversity: a critical approach*. Routledge, Abingdon, Oxon (2016).

10.

Davidson, M., Burke, R.J.: *Women in management: current research issues*. Paul Chapman Publishing, London (1994).

11.

Ely, R.J., Foldy, E., Scully, M., Simmons College (Boston, Mass.). *Center for Gender in Organizations: Reader in gender, work, and organization*. Blackwell Pub, Malden, MA, USA (2003).

12.

Ahmed, S.: A phenomenology of whiteness. *Feminist Theory*. 8, 149–168 (2007).
<https://doi.org/10.1177/1464700107078139>.

13.

Nkomo, S.M.: The Emperor Has No Clothes: Rewriting "Race in Organizations". *Academy of Management Review*. 17, 487–513 (1992). <https://doi.org/10.5465/amr.1992.4281987>.

14.

Konrad, A.M., Prasad, P., Pringle, J.K.: *Handbook of workplace diversity*. SAGE, London (2006).

15.

Hedge, J.W., Borman, W.C.: *The Oxford handbook of work and aging*. Oxford University Press, Oxford (2012).

16.

Burke, R.J., Cooper, C.L., Antoniou, A.-S.G., *Edward Elgar Publishing: The multi-generational and aging workforce: challenges and opportunities*. Edward Elgar Pub. Ltd, Cheltenham (2015).

17.

Parry, E., Tyson, S.: *Managing an age diverse workforce*. Palgrave Macmillan, Basingstoke (2010).

18.

Mik-Meyer, N.: Othering, ableism and disability: A discursive analysis of co-workers' construction of colleagues with visible impairments. *Human Relations*. 69, 1341–1363 (2016). <https://doi.org/10.1177/0018726715618454>.

19.

Rumens, N., Kerfoot, D.: Gay men at work: (Re)constructing the self as professional. *Human Relations*. 62, 763–786 (2009). <https://doi.org/10.1177/0018726709103457>.

20.

Woodhams, C., Danieli, A.: Disability and diversity – a difference too far? *Personnel*

Review. 29, 402–417 (2000). <https://doi.org/10.1108/00483480010324779>.

21.

Wright, T.: A "lesbian advantage"? Equality, Diversity and Inclusion: An International Journal. 30, 686–701 (2011). <https://doi.org/10.1108/02610151111183207>.

22.

Priola, V., Lasio, D., De Simone, S., Serri, F.: The Sound of Silence. Lesbian, Gay, Bisexual and Transgender Discrimination in 'Inclusive Organizations'. British Journal of Management. 25, 488–502 (2014). <https://doi.org/10.1111/1467-8551.12043>.

23.

Ashley, L., Empson, L.: Differentiation and discrimination: Understanding social class and social exclusion in leading law firms. Human Relations. 66, 219–244 (2013). <https://doi.org/10.1177/0018726712455833>.

24.

Littler, J.: Against meritocracy: culture, power and myths of mobility. Routledge, London (2018).

25.

Zanoni, P.: Diversity in the lean automobile factory: doing class through gender, disability and age. Organization. 18, 105–127 (2011). <https://doi.org/10.1177/1350508410378216>.

26.

Kirton, G., Greene, A.M.: The dynamics of managing diversity: a critical approach. Routledge, Abingdon, Oxon (2016).

27.

Mor-Barak, M.E.: Managing diversity: Toward a globally inclusive workplace, 14. SAGE

Publications, London (2016).

28.

Roberson, Q.M.: The Oxford handbook of diversity and work. Oxford University Press, New York (2013).