

# Labour Law

[View Online](#)

@article{Arabadjieva\_2017, title={Another disappointment in Strasbourg: Unite the Union v United Kingdom}, volume={46}, DOI={10.1093/indlaw/dwx004}, number={2}, journal={Industrial Law Journal}, author={Arabadjieva, Kalina}, year={2017}, month={Jul}, pages={289-302} }

@article{Bogg\_Ewing\_2014, title={The implications of the RMT case}, volume={43}, DOI={10.1093/indlaw/dwu015}, number={3}, journal={Industrial Law Journal}, author={Bogg, A. and Ewing, K. D.}, year={2014}, month={Sep}, pages={221-252} }

@article{Bogg\_2005, title={Employment Relations Act 2004: another false dawn for collectivism?}, volume={34}, DOI={10.1093/ilj/34.1.72}, number={1}, journal={Industrial Law Journal}, author={Bogg, A. L.}, year={2005}, month={Mar}, pages={72-82} }

@article{Bogg\_2012, title={Sham self-employment in the Supreme Court}, volume={41}, DOI={10.1093/indlaw/dws021}, number={3}, journal={Industrial Law Journal}, author={Bogg, A. L.}, year={2012}, month={Sep}, pages={328-345} }

@article{Brodie\_2005, title={Employees, workers and the self-employed}, volume={34}, DOI={10.1093/indlaw/dwi017}, number={3}, journal={Industrial Law Journal}, author={Brodie, D.}, year={2005}, month={Aug}, pages={253-260} }

@book{Collins\_Ewing\_McColgan\_2012a, address={Cambridge}, title={Labour law}, volume={Law in context}, url={https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069}, publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2012} }

@book{Collins\_Ewing\_McColgan\_2012b, address={Cambridge}, title={Labour law}, volume={Law in context}, url={https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069}, publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2012} }

@book{Collins\_Ewing\_McColgan\_2012c, address={Cambridge}, title={Labour law}, volume={Law in context}, url={https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069}, publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2012} }

@book{Collins\_Ewing\_McColgan\_2012d, address={Cambridge}, title={Labour law},

volume={Law in context},  
url={<https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>},  
publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2012} }

@book{Collins\_Ewing\_McColgan\_2012e, address={Cambridge}, title={Labour law},  
volume={Law in context},  
url={<https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>},  
publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2012} }

@book{Collins\_Ewing\_McColgan\_2012f, address={Cambridge}, title={Labour law},  
volume={Law in context},  
url={<https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>},  
publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2012} }

@book{Collins\_Ewing\_McColgan\_2012g, address={Cambridge}, title={Labour law},  
volume={Law in context},  
url={<https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>},  
publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2012} }

@book{Collins\_Ewing\_McColgan\_2012h, address={Cambridge}, title={Labour law},  
volume={Law in context},  
url={<https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>},  
publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2012} }

@book{Collins\_Ewing\_McColgan\_2019a, address={Cambridge}, edition={Second  
edition}, title={Labour law},  
url={<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>}, publisher={Cambridge University Press},  
author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2019} }

@book{Collins\_Ewing\_McColgan\_2019b, address={Cambridge}, edition={Second  
edition}, title={Labour law},  
url={<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>}, publisher={Cambridge University Press},  
author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2019} }

@book{Collins\_Ewing\_McColgan\_2019c, address={Cambridge}, edition={Second  
edition}, title={Labour law},  
url={<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>}, publisher={Cambridge University Press},  
author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2019} }

@book{Collins\_Ewing\_McColgan\_2019d, address={Cambridge}, edition={Second  
edition}, title={Labour law},  
url={<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>}, publisher={Cambridge University Press},  
author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2019} }

@book{Collins\_Ewing\_McColgan\_2019e, address={Cambridge}, edition={Second edition}, title={Labour law}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF}, publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2019} }

@book{Collins\_Ewing\_McColgan\_2019f, address={Cambridge}, edition={Second edition}, title={Labour law}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF}, publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2019} }

@book{Collins\_Ewing\_McColgan\_2019g, address={Cambridge}, edition={Second edition}, title={Labour law}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF}, publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2019} }

@book{Collins\_Ewing\_McColgan\_2019h, address={Cambridge}, edition={Second edition}, title={Labour law}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF}, publisher={Cambridge University Press}, author={Collins, Hugh and Ewing, K. D. and McColgan, Aileen}, year={2019} }

@article{Davidov\_2005, title={Who is a worker?}, volume={34}, DOI={10.1093/ilj/34.1.57}, number={1}, journal={Industrial Law Journal}, author={Davidov, G.}, year={2005}, month={Mar}, pages={57-71} }

@article{Davies\_2006, title={Casual workers and continuity of employment}, volume={35}, DOI={10.1093/indlaw/dwl015}, number={2}, journal={Industrial Law Journal}, author={Davies, A.C.L.}, year={2006}, month={Jun}, pages={196-201} }

@book{Davies\_Freedland\_1993, address={Oxford}, title={Labour legislation and public policy: a contemporary history}, volume={Clarendon law series}, publisher={Clarendon Press}, author={Davies, P. L. and Freedland, M. R.}, year={1993} }

@article{Dukes\_2010, title={The right to strike under UK law: not much more than a slogan?: Metrobus v Unite The Union}, volume={39}, DOI={10.1093/indlaw/dwp029}, number={1}, journal={Industrial Law Journal}, author={Dukes, R.}, year={2010}, month={Mar}, pages={82-91} }

@article{Dukes\_2011, title={The right to strike under UK law: something more than a slogan?: NURMT v SERCO, ASLEF v London & Birmingham Railway Ltd}, volume={40}, DOI={10.1093/indlaw/dwr012}, number={3}, journal={Industrial Law Journal}, author={Dukes, R.}, year={2011}, month={Sep}, pages={302-311} }

@article{Dukes\_2009, title={Otto Kahn-Freund and collective laissez-faire: an edifice without a keystone?}, volume={72}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://www.jstor.org/stable/20533240}, number={2}, journal={The Modern Law Review}, publisher={WileyModern Law ReviewModern Law Review}, author={Dukes, Ruth}, year={2009}, pages={220-246} }

- @article{Dukes\_Kountouris\_2016a, title={Pre-strike ballots, picketing and protest: banning industrial action by the back door?}, volume={45}, DOI={10.1093/indlaw/dww026}, number={3}, journal={Industrial Law Journal}, author={Dukes, Ruth and Kountouris, Nicola}, year={2016}, month={Sep}, pages={337-362} }
- @article{Dukes\_Kountouris\_2016b, title={Pre-strike ballots, picketing and protest: banning industrial action by the back door?}, volume={45}, DOI={10.1093/indlaw/dww026}, number={3}, journal={Industrial Law Journal}, author={Dukes, Ruth and Kountouris, Nicola}, year={2016}, month={Sep}, pages={337-362} }
- @article{Ewing\_2003, title={The implications of Wilson and Palmer}, volume={32}, DOI={10.1093/ilj/32.1.1}, number={1}, journal={Industrial Law Journal}, author={Ewing, K.D.}, year={2003}, month={Mar}, pages={1-22} }
- @article{Ewing\_2005, title={The function of trade unions}, volume={34}, DOI={10.1093/ilj/34.1.1}, number={1}, journal={Industrial Law Journal}, author={Ewing, K.D.}, year={2005}, month={Mar}, pages={1-22} }
- @article{Ewing\_Hendy\_2010, title={The dramatic implications of Demir and Baykara}, volume={39}, DOI={10.1093/indlaw/dwp031}, number={1}, journal={Industrial Law Journal}, author={Ewing, K.D. and Hendy, J.}, year={2010}, month={Mar}, pages={2-51} }
- @article{Freedland\_Kountouris\_2017, title={Some reflections on the 'personal scope' of collective labour law}, volume={46}, DOI={10.1093/indlaw/dww041}, number={1}, journal={Industrial Law Journal}, author={Freedland, Mark and Kountouris, Nicola}, year={2017}, month={Mar}, pages={52-71} }
- @article{Hepple\_2013, title={Back to the future: employment law under the Coalition Government}, volume={42}, DOI={10.1093/indlaw/dwt009}, number={3}, journal={Industrial Law Journal}, author={Hepple, B.}, year={2013}, month={Sep}, pages={203-223} }
- @book{Kahn-Freund\_1978, address={London}, title={Selected writings [of] Otto Kahn-Freund}, publisher={Stevens & Sons}, author={Kahn-Freund, Otto}, year={1978} }
- @book{Kahn-Freund\_Davies\_Freedland\_Kahn-Freund\_1983, address={London}, edition={3rd ed}, title={Kahn-Freund's Labour and the law}, volume={The Hamlyn lectures}, url={https://web.archive.org/web/20120119230748/http:/socialsciences.exeter.ac.uk/media/universityofexeter/schoolofhumanitiesandsocialsciences/law/pdfs/Labour%20and%20the%20Law.pdf}, publisher={Stevens & Sons}, author={Kahn-Freund, Otto and Davies, P. L. and Freedland, M. R. and Kahn-Freund, Otto}, year={1983} }
- @article{Leighton\_Wynn\_2011, title={Classifying employment relationships - more sliding doors or a better regulatory framework?}, volume={40}, DOI={10.1093/indlaw/dwq029}, number={1}, journal={Industrial Law Journal}, author={Leighton, P. and Wynn, M.}, year={2011}, month={Mar}, pages={5-44} }

@article{Lewis\_1976, title={The historical development of labour law}, volume={14}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=5402395&site=ehost-live}, number={1}, journal={British Journal of Industrial Relations}, author={Lewis, Roy}, year={1976}, pages={1-17} }

@article{Pollert\_2005, title={The unorganised worker: the decline in collectivism and new hurdles to individual employment rights}, volume={34}, DOI={10.1093/indlaw/dwi016}, number={3}, journal={Industrial Law Journal}, author={Pollert, A.}, year={2005}, month={Aug}, pages={217-238} }

@article{Simpson\_1995, title={Commentary: Freedom of association and the right to organize: the failure of an individual rights strategy}, volume={24}, DOI={10.1093/ilj/24.3.235}, number={3}, journal={Industrial Law Journal}, author={Simpson, B.}, year={1995}, month={Sep}, pages={235-251} }

@book{Smith\_Baker\_Warnock\_2017a, address={Oxford}, edition={Thirteenth edition}, title={Smith & Wood's employment law}, publisher={Oxford University Press}, author={Smith, I. T. and Baker, Aaron and Warnock, Owen}, year={2017} }

@book{Smith\_Baker\_Warnock\_2017b, address={Oxford}, edition={Thirteenth edition}, title={Smith & Wood's employment law}, publisher={Oxford University Press}, author={Smith, I. T. and Baker, Aaron and Warnock, Owen}, year={2017} }

@book{Smith\_Baker\_Warnock\_2017c, address={Oxford}, edition={Thirteenth edition}, title={Smith & Wood's employment law}, publisher={Oxford University Press}, author={Smith, I. T. and Baker, Aaron and Warnock, Owen}, year={2017} }

@book{Smith\_Baker\_Warnock\_2017d, address={Oxford}, edition={Thirteenth edition}, title={Smith & Wood's employment law}, publisher={Oxford University Press}, author={Smith, I. T. and Baker, Aaron and Warnock, Owen}, year={2017} }

@book{Smith\_Baker\_Warnock\_2017e, address={Oxford}, edition={Thirteenth edition}, title={Smith & Wood's employment law}, publisher={Oxford University Press}, author={Smith, I. T. and Baker, Aaron and Warnock, Owen}, year={2017} }

@book{Smith\_Baker\_Warnock\_2017f, address={Oxford}, edition={Thirteenth edition}, title={Smith & Wood's employment law}, publisher={Oxford University Press}, author={Smith, I. T. and Baker, Aaron and Warnock, Owen}, year={2017} }

@book{Smith\_Baker\_Warnock\_2017g, address={Oxford}, edition={Thirteenth edition}, title={Smith & Wood's employment law}, publisher={Oxford University Press}, author={Smith, I. T. and Baker, Aaron and Warnock, Owen}, year={2017} }

@book{Smith\_Baker\_Warnock\_2017h, address={Oxford}, edition={Thirteenth edition}, title={Smith & Wood's employment law}, publisher={Oxford University Press}, author={Smith, I. T. and Baker, Aaron and Warnock, Owen}, year={2017} }

@book{Smith\_Baker\_Warnock\_2017i, address={Oxford}, edition={Thirteenth edition}, title={Smith & Wood's employment law}, publisher={Oxford University Press}, author={Smith, I. T. and Baker, Aaron and Warnock, Owen}, year={2017} }

- @article{Wedderburn of Charlton\_1980, title={Industrial relations and the courts}, volume={9}, DOI={10.1093/ilj/9.1.65}, number={1}, journal={Industrial Law Journal}, author={Wedderburn of Charlton, Lord}, year={1980}, pages={65-94} }
- @book{Unite the Union v UK Application No 65397/13\_3AD, year={3AD} }
- @book{Freedland\_2016, address={Oxford}, edition={First edition}, title={The contract of employment}, url={https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/9780198783169.001.0001}, publisher={Oxford University Press}, year={2016} }
- @book{R (on the application of UNISON) v Lord Chancellor [2017] UKSC 51 }
- @book{Trade Union and Labour Relations (Consolidation) Act 1992 }
- @book{Employment Rights Act 1996 }
- @book{Employment Rights Act 1996 }
- @book{Employment Rights Act 1996 }
- @book{Wages Act 1986 }
- @book{Employment Rights Act 1996 }
- @book{Byrne Brothers Ltd v Baird [2002] ICR 667 }
- @book{Allonby v Accrington and Rossendale College [2004] IRLR 224 }
- @book{Mingeley v Pennock [2004] IRLR 373 }
- @book{Cotswold Developments Construction Ltd v Williams [2006] IRLR 181 }
- @book{Jivraj v Hashwani [2011] UKSC 40 }
- @book{Bates van Winkelhof v Clyde & Co LLP [2014] ICR 730 }
- @book{National Minimum Wage Act 1998 }
- @book{The Working Time Regulations 1998 (SI 1998/1833) }
- @book{Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000 (SI 2000/1551) }
- @book{Employment Relations Act 1999 }
- @book{Market Investigations v Minister of Social Security [1969] 3 All ER 732 }
- @book{Ready Mixed Concrete v Minister of Pensions and National Insurance [1968] 2 QB 497 }
- @book{Massey v Crown Life Insurance Co. [1978] IRLR 31 }

- @book{Ferguson v John Dawson Ltd. [1976] IRLR 346 }
- @book{Express & Echo Publications Ltd v Tanton [1999] IRLR 367 }
- @book{MacFarlane v Glasgow City Council [2001] IRLR 7 }
- @book{Autoclenz Ltd v Belcher [2011] UKSC 41 }
- @book{Aslam and others v Uber BV and others [2017] IRLR 4 }
- @book{Dewhurst v Citysprint [2017] ET }
- @book{Pimlico Plumbers Ltd and another v Smith [2017] Court of Appeal }
- @book{McMeechan v Secretary of State for Employment [1995] IRLR 461; [1997] IRLR 353 }
- @book{Motorola v Davidson [2001] IRLR 4 }
- @book{Dacas v Brook St Bureau (UK) Ltd [2004] IRLR 358 }
- @book{Cable & Wireless plc v Muscat [2006] IRLR 354 }
- @book{James v Greenwich LBC [2008] IRLR 302 }
- @book{O'Kelly v Trusthouse Forte plc [1983] IRLR 369 }
- @book{Hellyer Brothers v McLeod [1987] 1 WLR 728 }
- @book{Carmichael v National Power Plc [2000] IRLR 43 }
- @book{Cornwall CC v Prater [2006] IRLR 362 }
- @book{Wiltshire County Council v National Association of Teachers in Further and Higher Education and Guy [1980] IRLR 198 }
- @book{Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations 2002 }
- @book{RMT v UK [2014] ECHR 366 }
- @book{Demir and Baykara v Turkey [2008] ECHR 1345 }
- @book{ASLEF v UK [2007] ECHR 184 }
- @book{Wilson and Palmer v UK [2002] ECHR 552 }
- @book{Trade Union and Labour Relations (Consolidation) Act 1992 }
- @book{The Employment Relations Act 1999 (Blacklists) Regulations 2010 }
- @book{Harrison v Kent [1995] ICR 434 }

@book{Wilson v Associated Newspapers [1995] 2 AC 454 }

@book{Fitzpatrick v British Railways Board [1992] ICR 221 }

@book{Carrington v Therm-A-Stor [1983] IRLR 78 }

@book{Gallagher v Department of Transport [1994] ICR 967 CA }

@book{Trade Union and Labour Relations (Consolidation) Act 1992 }

@book{Employment Relations Act 1999 }

@book{Ford Motor Co. Ltd v AUEFW [1969] 2 QB 303 }

@book{NUGSAT v Albury Brothers [1979] ICR 84 }

@book{Trade Union and Labour Relations (Consolidation) Act 1992 }

@book{Taff Vale Railway v ASRS [1901] AC 426 }

@book{Quinn v Leatham [1901] AC 495 }

@book{Rookes v Barnard [1964] AC 1129 }

@book{Stratford v Lindley [1965] AC 269 }

@book{Associated British Ports v TGWU [1989] ICR 557 }

@book{Express Newspapers Ltd v Keys [1980] IRLR 247 }

@book{Mercury Communications v Scott-Garner [1984] ICR 74 }

@book{Dimbleby v NUJ [1984] 1 WLR 427 }

@book{Trade Union and Labour Relations (Consolidation) Act 1992 }

@book{RMT v UK [2014] ECHR 366 }

@book{Metrobus v Unite the Union [2009] EWCA Civ 829 }

@book{British Airways plc v Unite The Union [2010] EWCA Civ 669 }

@book{Milford Haven Port Authority v Unite the Union [2010] EWCA Civ 400 }

@book{RMT v Serco, ASLEF v London & Birmingham Railway Limited [2011] EWCA Civ 226 }

@book{The Human Rights Act 1998 }