

Labour Law

[View Online](#)

1

Smith IT, Baker A, Warnock O. Smith & Wood's employment law. Thirteenth edition. Oxford: : Oxford University Press 2017.

2

Collins H, Ewing KD, McColgan A. Labour law. Cambridge: : Cambridge University Press 2012. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>

3

Collins H, Ewing KD, McColgan A. Labour law. Second edition. Cambridge: : Cambridge University Press 2019.
<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>

4

Smith IT, Baker A, Warnock O. Smith & Wood's employment law. Thirteenth edition. Oxford: : Oxford University Press 2017.

5

Collins H, Ewing KD, McColgan A. Labour law. Cambridge: : Cambridge University Press 2012. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>

6

Collins H, Ewing KD, McColgan A. Labour law. Second edition. Cambridge: : Cambridge University Press 2019.
<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>

7

Kahn-Freund O. Selected writings [of] Otto Kahn-Freund. London: : Stevens & Sons 1978.

8

Lewis R. The historical development of labour law. British Journal of Industrial Relations 1976;**14**:1-17.<https://ezproxy.lib.gla.ac.uk/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=5402395&site=ehost-live>

9

Dukes R. Otto Kahn-Freund and collective laissez-faire: an edifice without a keystone? The Modern Law Review 2009;**72**:220-46.<https://ezproxy.lib.gla.ac.uk/login?url=https://www.jstor.org/stable/20533240>

10

Davies PL, Freedland MR. Labour legislation and public policy: a contemporary history. Oxford: : Clarendon Press 1993.

11

Hepple B. Back to the future: employment law under the Coalition Government. Industrial Law Journal 2013;**42**:203-23. doi:10.1093/indlaw/dwt009

12

R (on the application of UNISON) v Lord Chancellor [2017] UKSC 51.

13

Smith IT, Baker A, Warnock O. Smith & Wood's employment law. Thirteenth edition. Oxford: : Oxford University Press 2017.

14

Collins H, Ewing KD, McColgan A. Labour law. Cambridge: : Cambridge University Press 2012. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>

15

Collins H, Ewing KD, McColgan A. Labour law. Second edition. Cambridge: : Cambridge University Press 2019.

<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>

16

Pollert A. The unorganised worker: the decline in collectivism and new hurdles to individual employment rights. Industrial Law Journal 2005;34:217–38. doi:10.1093/indlaw/dwi016

17

Freedland MR, editor. The contract of employment. First edition. Oxford: : Oxford University Press 2016.

<https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/9780198783169.001.0001>

18

Smith IT, Baker A, Warnock O. Smith & Wood's employment law. Thirteenth edition. Oxford: : Oxford University Press 2017.

19

Collins H, Ewing KD, McColgan A. Labour law. Cambridge: : Cambridge University Press 2012. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>

20

Collins H, Ewing KD, McColgan A. Labour law. Second edition. Cambridge: : Cambridge University Press 2019.
<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>

21

Brodie D. Employees, workers and the self-employed. Industrial Law Journal 2005;34:253-60. doi:10.1093/indlaw/dwi017

22

Davies ACL. Casual workers and continuity of employment. Industrial Law Journal 2006;35:196-201. doi:10.1093/indlaw/dwl015

23

Davidov G. Who is a worker? Industrial Law Journal 2005;34:57-71. doi:10.1093/ilj/34.1.57

24

Leighton P, Wynn M. Classifying employment relationships - more sliding doors or a better regulatory framework? Industrial Law Journal 2011;40:5-44. doi:10.1093/indlaw/dwq029

25

Bogg AL. Sham self-employment in the Supreme Court. Industrial Law Journal 2012;41:328-45. doi:10.1093/indlaw/dws021

26

Freedland M, Kountouris N. Some reflections on the 'personal scope' of collective labour law. Industrial Law Journal 2017;46:52-71. doi:10.1093/indlaw/dww041

27

Trade Union and Labour Relations (Consolidation) Act 1992.

28

Employment Rights Act 1996.

29

Employment Rights Act 1996.

30

Employment Rights Act 1996.

31

Wages Act 1986.

32

Employment Rights Act 1996.

33

Byrne Brothers Ltd v Baird [2002] ICR 667.

34

Allonby v Accrington and Rossendale College [2004] IRLR 224.

35

Mingeley v Pennock [2004] IRLR 373.

36

Cotswold Developments Construction Ltd v Williams [2006] IRLR 181.

37

Jivraj v Hashwani [2011] UKSC 40.

38

Bates van Winkelhof v Clyde & Co LLP [2014] ICR 730.

39

National Minimum Wage Act 1998.

40

The Working Time Regulations 1998 (SI 1998/1833).

41

Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000 (SI 2000/1551).

42

Employment Relations Act 1999.

43

Market Investigations v Minister of Social Security [1969] 3 All ER 732.

44

Ready Mixed Concrete v Minister of Pensions and National Insurance [1968] 2 QB 497.

45

Massey v Crown Life Insurance Co. [1978] IRLR 31.

46

Ferguson v John Dawson Ltd. [1976] IRLR 346.

47

Express & Echo Publications Ltd v Tanton [1999] IRLR 367.

48

MacFarlane v Glasgow City Council [2001] IRLR 7.

49

Autoclenz Ltd v Belcher [2011] UKSC 41.

50

Aslam and others v Uber BV and others [2017] IRLR 4.

51

Dewhurst v Citysprint [2017] ET.

52

Pimlico Plumbers Ltd and another v Smith [2017] Court of Appeal.

53

McMeechan v Secretary of State for Employment [1995] IRLR 461; [1997] IRLR 353.

54

Motorola v Davidson [2001] IRLR 4.

55

Dacas v Brook St Bureau (UK) Ltd [2004] IRLR 358.

56

Cable & Wireless plc v Muscat [2006] IRLR 354.

57

James v Greenwich LBC [2008] IRLR 302.

58

O'Kelly v Trusthouse Forte plc [1983] IRLR 369.

59

Hellyer Brothers v McLeod [1987] 1 WLR 728.

60

Carmichael v National Power Plc [2000] IRLR 43.

61

Cornwall CC v Prater [2006] IRLR 362.

62

Wiltshire County Council v National Association of Teachers in Further and Higher Education and Guy [1980] IRLR 198.

63

Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations 2002.

64

Smith IT, Baker A, Warnock O. Smith & Wood's employment law. Thirteenth edition. Oxford: : Oxford University Press 2017.

65

Collins H, Ewing KD, McColgan A. Labour law. Cambridge: : Cambridge University Press 2012. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>

66

Collins H, Ewing KD, McColgan A. Labour law. Second edition. Cambridge: : Cambridge University Press 2019.

<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>

67

Unite the Union v UK Application No 65397/13. 3AD.

68

RMT v UK [2014] ECHR 366.

69

Demir and Baykara v Turkey [2008] ECHR 1345.

70

ASLEF v UK [2007] ECHR 184.

71

Wilson and Palmer v UK [2002] ECHR 552.

72

Arabadjieva K. Another disappointment in Strasbourg: Unite the Union v United Kingdom. Industrial Law Journal 2017;46:289–302. doi:10.1093/indlaw/dwx004

73

Bogg A, Ewing KD. The implications of the RMT case. Industrial Law Journal 2014;43:221–52. doi:10.1093/indlaw/dwu015

74

Ewing KD, Hendy J. The dramatic implications of Demir and Baykara. Industrial Law Journal 2010;39:2–51. doi:10.1093/indlaw/dwp031

75

Smith IT, Baker A, Warnock O. Smith & Wood's employment law. Thirteenth edition. Oxford: : Oxford University Press 2017.

76

Collins H, Ewing KD, McColgan A. Labour law. Cambridge: : Cambridge University Press 2012. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>

77

Collins H, Ewing KD, McColgan A. Labour law. Second edition. Cambridge: : Cambridge

University Press 2019.

<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>

78

Trade Union and Labour Relations (Consolidation) Act 1992.

79

The Employment Relations Act 1999 (Blacklists) Regulations 2010.

80

Harrison v Kent [1995] ICR 434.

81

Wilson v Associated Newspapers [1995] 2 AC 454.

82

Fitzpatrick v British Railways Board [1992] ICR 221.

83

Carrington v Therm-A-Stor [1983] IRLR 78.

84

Gallagher v Department of Transport [1994] ICR 967 CA.

85

Simpson B. Commentary: Freedom of association and the right to organize: the failure of an individual rights strategy. Industrial Law Journal 1995;24:235-51.

doi:10.1093/ilj/24.3.235

86

Ewing KD. The implications of Wilson and Palmer. *Industrial Law Journal* 2003;32:1-22.
doi:10.1093/ilj/32.1.1

87

Bogg AL. Employment Relations Act 2004: another false dawn for collectivism? *Industrial Law Journal* 2005;34:72-82. doi:10.1093/ilj/34.1.72

88

Smith IT, Baker A, Warnock O. Smith & Wood's employment law. Thirteenth edition. Oxford: : Oxford University Press 2017.

89

Collins H, Ewing KD, McColgan A. Labour law. Cambridge: : Cambridge University Press 2012. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>

90

Collins H, Ewing KD, McColgan A. Labour law. Second edition. Cambridge: : Cambridge University Press 2019.
<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>

91

Trade Union and Labour Relations (Consolidation) Act 1992.

92

Employment Relations Act 1999.

93

Ford Motor Co. Ltd v AUEFW [1969] 2 QB 303.

94

NUGSAT v Albury Brothers [1979] ICR 84.

95

Ewing KD. The function of trade unions. Industrial Law Journal 2005;34:1-22.
doi:10.1093/ilj/34.1.1

96

Kahn-Freund O, Davies PL, Freedland MR, et al. Kahn-Freund's Labour and the law. 3rd ed. London: : Stevens & Sons 1983.
<https://web.archive.org/web/20120119230748/http:/socialsciences.exeter.ac.uk/media/universityofexeter/schoolofhumanitiesandsocialsciences/law/pdfs/Labour%20and%20the%20Law.pdf>

97

Smith IT, Baker A, Warnock O. Smith & Wood's employment law. Thirteenth edition. Oxford: : Oxford University Press 2017.

98

Collins H, Ewing KD, McColgan A. Labour law. Cambridge: : Cambridge University Press 2012. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=1025069>

99

Collins H, Ewing KD, McColgan A. Labour law. Second edition. Cambridge: : Cambridge University Press 2019.
<https://ezproxy.lib.gla.ac.uk/login?url=https://www.cambridge.org/core/books/labour-law/E082D42D3BA5F8C8D2DF41384F044EBF>

100

Dukes R, Kountouris N. Pre-strike ballots, picketing and protest: banning industrial action by the back door? *Industrial Law Journal* 2016;45:337–62. doi:10.1093/indlaw/dww026

101

Trade Union and Labour Relations (Consolidation) Act 1992.

102

Taff Vale Railway v ASRS [1901] AC 426.

103

Quinn v Leatham [1901] AC 495.

104

Rookes v Barnard [1964] AC 1129.

105

Stratford v Lindley [1965] AC 269.

106

Associated British Ports v TGWU [1989] ICR 557.

107

Express Newspapers Ltd v Keys [1980] IRLR 247.

108

Mercury Communications v Scott-Garner [1984] ICR 74.

109

Dimbleby v NUJ [1984] 1 WLR 427.

110

Wedderburn of Charlton, Lord. Industrial relations and the courts. *Industrial Law Journal* 1980;9:65–94. doi:10.1093/ilj/9.1.65

111

Smith IT, Baker A, Warnock O. Smith & Wood's employment law. Thirteenth edition. Oxford: : Oxford University Press 2017.

112

Dukes R, Kountouris N. Pre-strike ballots, picketing and protest: banning industrial action by the back door? *Industrial Law Journal* 2016;45:337–62. doi:10.1093/indlaw/dww026

113

Trade Union and Labour Relations (Consolidation) Act 1992.

114

RMT v UK [2014] ECHR 366.

115

Metrobus v Unite the Union [2009] EWCA Civ 829.

116

British Airways plc v Unite The Union [2010] EWCA Civ 669.

117

Milford Haven Port Authority v Unite the Union [2010] EWCA Civ 400.

118

RMT v Serco, ASLEF v London & Birmingham Railway Limited [2011] EWCA Civ 226.

119

Dukes R. The right to strike under UK law: something more than a slogan?: NURMT v SERCO, ASLEF v London & Birmingham Railway Ltd. Industrial Law Journal 2011; **40**:302–11. doi:10.1093/indlaw/dwr012

120

Dukes R. The right to strike under UK law: not much more than a slogan?: Metrobus v Unite The Union. Industrial Law Journal 2010; **39**:82–91. doi:10.1093/indlaw/dwp029

121

The Human Rights Act 1998.