

Human Resource Management

[View Online](#)

1.

Bratton J, Gold J. Human Resource Management: Theory and Practice. Sixth edition. Palgrave Macmillan; 2017.

2.

Wilkinson A. Contemporary Human Resource Management. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.
https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

3.

Boxall PF, Purcell J. Strategy and Human Resource Management. Fourth edition. Palgrave; 2016. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=4763425>

4.

Beardwell J, Thompson A, eds. Human Resource Management: A Contemporary Approach. Eighth edition. Pearson; 2017.

5.

Boxall PF, Purcell J, Wright P. The Oxford Handbook of Human Resource Management. Oxford University Press; 2008.
<https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/oxfordhb/9780199547029.001.0001>

6.

Legge K. Human Resource Management: Rhetorics and Realities. Vol Management, work and organisations. Anniversary ed. Palgrave Macmillan; 2005.

7.

Storey J. Human Resource Management: A Critical Text. 3rd ed. Thomson Learning; 2007.

8.

Torrington D, Hall L, Taylor S. Human Resource Management. 6th ed. FT Prentice Hall; 2005.

9.

Wanrooy B van. Employment Relations in the Shadow of Recession: Findings from the 2011 Workplace Employment Relations Study. Palgrave Macmillan; 2013.

10.

The 2001 Workplace Employment Relations Study: First Findings - fourth edition July 2014 - bis-14-1008-WERS-first-findings-report-fourth-edition-july-2014.pdf.
https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/336651/bis-14-1008-WERS-first-findings-report-fourth-edition-july-2014.pdf

11.

London School of Economics and Political Science. British journal of industrial relations.
<https://eleanor.lib.gla.ac.uk/record=b2196831>

12.

MCB University Press, Emerald (Firm), Thomson Gale (Firm). Employee relations.
<https://eleanor.lib.gla.ac.uk/record=b2198785>

13.

Arbetslivsinstitutet (Sweden), Uppsala universitet. Ekonomisk-historiska institutionen. Economic and industrial democracy. <https://eleanor.lib.gla.ac.uk/record=b2198585>

14.

Thomson Gale (Firm). Human relations. <https://eleanor.lib.gla.ac.uk/record=b2199866>

15.

University of Michigan. Bureau of Industrial Relations, University of Michigan. Graduate School of Business Administration, Michigan Ross School of Business, Society for Human Resource Management (U.S.). Human resource management. <https://eleanor.lib.gla.ac.uk/record=b2199868>

16.

Industrial Relations Services. Human resource management journal. <https://eleanor.lib.gla.ac.uk/record=b2199869>

17.

Human Resource Management Review - Journal - Elsevier. <https://www.journals.elsevier.com/human-resource-management-review>

18.

Industrial relations journal. <https://eleanor.lib.gla.ac.uk/record=b2200186>

19.

International journal of human resource management. <https://eleanor.lib.gla.ac.uk/record=b2200486>

20.

MCB University Press, Emerald (Firm), Thomson Gale (Firm). Personnel review. <https://eleanor.lib.gla.ac.uk/record=b2203851>

21.

EBSCO Publishing (Firm). New technology, work and employment.
<https://eleanor.lib.gla.ac.uk/record=b2203349>

22.

Work, employment & society. <https://eleanor.lib.gla.ac.uk/record=b2206255>

23.

Institute of Personnel and Development, Chartered Institute of Personnel and Development. People management. Published online 1995.
<https://eleanor.lib.gla.ac.uk/record=b2203821>

24.

Personnel Today | Find HR news & your next human resources job on Personnel Today.
<http://www.personneltoday.com/>

25.

Advisory, Conciliation and Arbitration Service (Acas) - GOV.UK. <https://www.gov.uk/acas>

26.

Cornell HR Review. <http://www.cornellhrreview.org/>

27.

CIPD: Chartered Institute of Personnel and Development. <https://www.cipd.co.uk/>

28.

HSE: Information about health and safety at work. <http://www.hse.gov.uk/>

29.

Bratton J, Gold J. Human Resource Management: Theory and Practice. Sixth edition. Palgrave Macmillan; 2017.

<https://contentstore.cla.co.uk//secure/link?id=1a3ec1a3-e840-e911-80cd-005056af4099>

30.

Boxall PF, Purcell J. Strategy and Human Resource Management. Fourth edition. Palgrave; 2016. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=4763425>

31.

Legge K. Human Resource Management: Rhetorics and Realities. Vol Management, work and organisations. Anniversary ed. Palgrave Macmillan; 2005.

32.

Storey J. Human Resource Management: A Critical Text. 3rd ed. Thomson Learning; 2007.

33.

Thompson P, McHugh D, Dawson Books. Work Organisations: A Critical Introduction. 3rd ed. Palgrave; 2002.

<http://www.dawsonera.com/guard/protected/dawson.jsp?name=University%20of%20Glasgow&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9781403907653>

34.

Truss C, Gratton L, Hope-Hailey V, McGovern P, Stiles P. Soft and Hard Models of Human Resource Management: A Reappraisal. Journal of Management Studies. 1997;34(1):53-73. doi:10.1111/1467-6486.00042

35.

Wilkinson A. Contemporary Human Resource Management. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.
https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

36.

Boxall PF, Purcell J. Strategy and Human Resource Management. Vol Management, Work and Organisations. Fourth edition. Palgrave Macmillan; 2016.
<https://contentstore.cla.co.uk//secure/link?id=2b9c6c8c-e840-e911-80cd-005056af4099>

37.

Bratton J, Gold J. Human Resource Management: Theory and Practice. Sixth edition. Palgrave Macmillan; 2017.

38.

Boxall PF, Purcell J, Wright P. The Oxford Handbook of Human Resource Management. Oxford University Press; 2008.
<https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/oxfordhb/9780199547029.001.0001>

39.

Legge K. Human Resource Management: Rhetorics and Realities. Vol Management, work and organisations. Anniversary ed. Palgrave Macmillan; 2005.

40.

Storey J. Human Resource Management: A Critical Text. 3rd ed. Thomson Learning; 2007.

41.

Blyton P, Heery E, Turnbull P. Reassessing the Employment Relationship. Vol Management, work and organisations. Palgrave Macmillan; 2011.
<https://contentstore.cla.co.uk//secure/link?id=2a9c6c8c-e840-e911-80cd-005056af4099>

42.

Paauwe J. HRM and Performance: Achievements, Methodological Issues and Prospects. *Journal of Management Studies*. 2009;46(1):129-142.
doi:10.1111/j.1467-6486.2008.00809.x

43.

Guest DE. Human resource management and performance: still searching for some answers. *Human Resource Management Journal*. 2011;21(1):3-13.
doi:10.1111/j.1748-8583.2010.00164.x

44.

Boselie P, Dietz G, Boon C. Commonalities and contradictions in HRM and performance research. *Human Resource Management Journal*. 2005;15(3):67-94.
doi:10.1111/j.1748-8583.2005.tb00154.x

45.

David E. Bowen and Cheri Ostroff. Understanding HRM-Firm Performance Linkages: The Role of the 'Strength' of the HRM System. *The Academy of Management Review*. 2004;29(2):203-221.
<https://ezproxy.lib.gla.ac.uk/login?url=https://www.jstor.org/stable/20159029>

46.

Boxall PF, Purcell J. *Strategy and Human Resource Management*. Fourth edition. Palgrave; 2016. <https://ebookcentral.proquest.com/lib/gla/detail.action?docID=4763425>

47.

Boxall PF, Purcell J, Wright P. *The Oxford Handbook of Human Resource Management*. Oxford University Press; 2008.
<https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/oxfordhnb/9780199547029.001.0001>

48.

Fleetwood S, Hesketh A. HRM-performance research: under-theorized and lacking explanatory power. *The International Journal of Human Resource Management*. 2006;17(12):1977-1993. doi:10.1080/09585190601041026

49.

Wilkinson A. *Contemporary Human Resource Management*. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.
https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

50.

Legge K. *Human Resource Management: Rhetorics and Realities*. Vol Management, work and organisations. Anniversary ed. Palgrave Macmillan; 2005.

51.

Dundon T, Rafferty A. The (potential) demise of HRM? *Human Resource Management Journal*. 2018;28(3):377-391. doi:10.1111/1748-8583.12195

52.

Marchington M. Human resource management (HRM): Too busy looking up to see where it is going longer term? *Human Resource Management Review*. 2015;25(2):176-187. doi:10.1016/j.hrmr.2015.01.007

53.

Thompson P. The trouble with HRM. *Human Resource Management Journal*. 2011;21(4):355-367. doi:10.1111/j.1748-8583.2011.00180.x

54.

Boxall PF, Purcell J, Wright P. *The Oxford Handbook of Human Resource Management*. Oxford University Press; 2008.
<https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/oxfordhb/9780199547029.001.0001>

55.

HR professionalism: what do we stand for? | Reports | CIPD.
<https://www.cipd.co.uk/knowledge/strategy/hr/hr-professionalism-report>

56.

Francis H, Keegan A. The changing face of HRM: in search of balance. *Human Resource Management Journal*. 2006;16(3):231-249. doi:10.1111/j.1748-8583.2006.00016.x

57.

Guest DE. Human Resource Management and the American Dream. *Journal of Management Studies*. 1990;27(4):377-397. doi:10.1111/j.1467-6486.1990.tb00253.x

58.

Hailey VH, Farndale E, Truss C. The HR department's role in organisational performance. *Human Resource Management Journal*. 2005;15(3):49-66.
doi:10.1111/j.1748-8583.2005.tb00153.x

59.

Keegan A, Francis H. Practitioner talk: the changing textscape of HRM and emergence of HR business partnership. *The International Journal of Human Resource Management*. 2010;21(6):873-898. doi:10.1080/09585191003729341

60.

Legge K. *Human Resource Management: Rhetorics and Realities*. Vol Management, work and organisations. Anniversary ed. Palgrave Macmillan; 2005.

61.

Olson M. The Business Partner Balancing Act: An analysis of alternative employee advocacy practices in the modern HR function | Cornell HR Review. Cornell HR Review. Published online 31 October 2014.
https://ecommons.cornell.edu/bitstream/handle/1813/72942/10_31_14_The_business_partner_balancing_act.pdf?sequence=1

62.

Thompson P. Disconnected Capitalism: Or Why Employers Can't Keep Their Side of the Bargain. *Work, Employment & Society*. 2003;17(2):359-378.
doi:10.1177/0950017003017002007

63.

Conway N, Briner RB, Oxford University Press. *Understanding Psychological Contracts at Work: A Critical Evaluation of Theory and Research*. Oxford University; 2005.
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/acprof:oso/9780199280643.001.0001>

64.

Rousseau DM. New Hire Perceptions of Their Own and Their Employer's Obligations: A Study of Psychological Contracts. *Journal of Organizational Behavior*. 1990;11(5):389-400.
<http://ezproxy.lib.gla.ac.uk/login?url=http://www.jstor.org/stable/2488162>

65.

Guest DE. The Psychology of the Employment Relationship: An Analysis Based on the Psychological Contract. *Applied Psychology*. 2004;53(4):541-555.
doi:10.1111/j.1464-0597.2004.00187.x

66.

Herriot P, Manning WEG, Kidd JM. The Content of the Psychological Contract. *British Journal of Management*. 1997;8(2):151-162. doi:10.1111/1467-8551.0047

67.

Chaudhry A, Coyle-Shapiro JAM, Wayne SJ. A Longitudinal Study of the Impact of Organizational Change on Transactional, Relational, and Balanced Psychological Contracts. *Journal of Leadership & Organizational Studies*. 2011;18(2):247-259.
doi:10.1177/1548051810385942

68.

Conway N, Briner RB, Oxford University Press. Understanding Psychological Contracts at Work: A Critical Evaluation of Theory and Research. Oxford University; 2005.
<https://ezproxy.lib.gla.ac.uk/login?url=https://dx.doi.org/10.1093/acprof:oso/9780199280643.001.0001>

69.

Guest DE, Conway N. Communicating the psychological contract: an employer perspective. Human Resource Management Journal. 2002;12(2):22-38.
doi:10.1111/j.1748-8583.2002.tb00062.x

70.

Morrison EW, Robinson SL. When Employees Feel Betrayed: A Model of How Psychological Contract Violation Develops. The Academy of Management Review. 1997;22(1):226-256.
<https://ezproxy.lib.gla.ac.uk/login?url=https://www.jstor.org/stable/259230>

71.

Robinson SL, Rousseau DM. Violating the psychological contract: Not the exception but the norm. Journal of Organizational Behavior. 1994;15(3):245-259.
doi:10.1002/job.4030150306

72.

Robinson SL, Kraatz MS, Rousseau DM. Changing Obligations and the Psychological Contract: A Longitudinal Study. The Academy of Management Journal. 1994;37(1):137-152.
<http://ezproxy.lib.gla.ac.uk/login?url=http://www.jstor.org/stable/256773>

73.

Rousseau DM. Psychological Contracts in Organizations: Understanding Written and Unwritten Agreements. Sage Publications; 1995.

74.

ACAS. Discipline and grievances at work: The Acas guide.
<http://www.acas.org.uk/index.aspx?articleid=2179>

75.

S Simpson. Employment tribunal fees unlawful, rules Supreme Court | Personnel Today.
<http://www.personneltoday.com/hr/employment-tribunal-fees-unlawful-rules-supreme-court/>

76.

Taylor S, Emir A. Employment Law: An Introduction. Fourth edition. Oxford University Press; 2015.
<https://contentstore.cla.co.uk//secure/link?id=af952aae-e840-e911-80cd-005056af4099>

77.

Information on Dismissal | CIPD.
<https://www.cipd.co.uk/knowledge/fundamentals/emp-law/dismissal>

78.

ACAS. Redundancy | Advice and guidance. Published 2024.
<http://www.acas.org.uk/index.aspx?articleid=1611>

79.

Wilkinson A. Contemporary Human Resource Management. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.
https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

80.

Burnes B, MyiLibrary. Managing Change: A Strategic Approach to Organisational Dynamics. 5th ed. Prentice Hall/Financial Times; 2009.
<http://lib.myilibrary.com?id=298379&entityid=https://idp.gla.ac.uk/shibboleth>

81.

Herriot P, Pemberton C. Facilitating new deals. Human Resource Management Journal. 1997;7(1):45-56. doi:10.1111/j.1748-8583.1997.tb00273.x

82.

Robinson SL, Kraatz MS, Rousseau DM. Changing Obligations and the Psychological Contract: A Longitudinal Study. *The Academy of Management Journal*. 1994;37(1):137-152. <http://ezproxy.lib.gla.ac.uk/login?url=http://www.jstor.org/stable/256773>

83.

Rollinson D. *Organisational Behaviour and Analysis: An Integrated Approach*. 4th ed. FT Prentice Hall; 2008.

84.

Stiles P, Gratton L, Truss C, Hope-Hailey V, McGovern P. Performance management and the psychological contract. *Human Resource Management Journal*. 1997;7(1):57-66. doi:10.1111/j.1748-8583.1997.tb00274.x

85.

Wanrooy B van. *Employment Relations in the Shadow of Recession: Findings from the 2011 Workplace Employment Relations Study*. Palgrave Macmillan; 2013.

86.

Woodward S, Hendry C. Leading and coping with change. *Journal of Change Management*. 2004;4(2):155-183. <http://www.tandfonline.com/doi/pdf/10.1080/1469701042000221687>

87.

Kirton G, Greene AM. *The Dynamics of Managing Diversity: A Critical Approach*. 3rd ed. Elsevier; 2010. <https://ezproxy.lib.gla.ac.uk/login?url=https://www.sciencedirect.com/science/book/9781856178129>

88.

Wilkinson A. *Contemporary Human Resource Management*. seventh edition. (Yates E,

Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.

https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

89.

Redman T, Wilkinson A, Dundon T, eds. Contemporary Human Resource Management: Text and Cases. Fifth edition. Pearson Education; 2017.

<https://contentstore.cla.co.uk//secure/link?id=1b3ec1a3-e840-e911-80cd-005056af4099>

90.

Wilkinson A, Johnstone S, Edward Elgar Publishing. Encyclopedia of Human Resource Management. Edward Elgar Pub. Ltd; 2016.

<http://ezproxy.lib.gla.ac.uk/login?url=https://www.elgaronline.com/view/nlm-book/9781783475452/9781783475452.xml>

91.

Equality and discrimination: Understand the basics.

http://www.acas.org.uk/media/pdf/1/0/Equality_discrim_understand_basics_Nov.pdf

92.

Broughton A, Foley B, Ledermaier S, Cox A. The use of social media in the recruitment process,. Published online 2013.

<http://www.acas.org.uk/media/pdf/0/b/The-use-of-social-media-in-the-recruitment-process.pdf>

93.

Hurrell SA, Scholarios D, Richards J. 'The kids are alert': Generation Y responses to employer use and monitoring of social networking sites. New Technology, Work and Employment. 2017;32(1):64-83. doi:10.1111/ntwe.12085

94.

Hurrell SA, Scholarios D. "The People Make the Brand". Journal of Service Research. 2014;17(1):54-67. doi:10.1177/1094670513484508

95.

Bratton J, Gold J. Human Resource Management: Theory and Practice. Sixth edition. Palgrave; 2017.

96.

Wilkinson A. Contemporary Human Resource Management. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.
https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

97.

Bratton J, Gold J. Human Resource Management: Theory and Practice. Sixth edition. Palgrave Macmillan; 2017.

98.

Storey J, Open University. Business school. Human Resource Management: A Critical Text. 2nd ed. International Thomson Business Press; 2001.

99.

STEINBERG RJ. Gendered Instructions: Cultural Lag and Gender Bias in the Hay System of Job Evaluation. Work and Occupations. 1992;19(4):387-423.
doi:10.1177/0730888492019004004

100.

Bratton J, Gold J. Human Resource Management: Theory and Practice. Sixth edition. Palgrave; 2017.

101.

Mackay A. Recruiting, Retaining and Releasing People: Managing Redeployment, Return, Retirement and Redundancy. Butterworth-Heinemann; 2007.
<https://ezproxy.lib.gla.ac.uk/login?url=https://www.sciencedirect.com/science/book/978075>

0683067

102.

Wilkinson A. Contemporary Human Resource Management. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.
https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

103.

Wilkinson A. Contemporary Human Resource Management. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.
https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

104.

Wilson F. Dilemmas of Appraisal. *European Management Journal*. 2002;20(6):620-629.
doi:10.1016/S0263-2373(02)00113-5

105.

Bratton J, Gold J. *Human Resource Management: Theory and Practice*. Sixth edition. Palgrave; 2017.

106.

Arnold J, Randall R, Silvester J. *Work Psychology: Understanding Human Behaviour in the Workplace*. 5th ed. Financial Times Prentice Hall; 2010.
<https://contentstore.cla.co.uk//secure/link?id=be52c597-e840-e911-80cd-005056af4099>

107.

Cooper CL. *From Stress to Wellbeing: Stress Management and Enhancing Wellbeing*, Volume 2. Palgrave Macmillan; 2013.
<https://ezproxy.lib.gla.ac.uk/login?url=https://link.springer.com/book/10.1057/9781137309341>

108.

Chmiel N. Introduction to Work and Organizational Psychology: A European Perspective. Blackwell; 2000.

109.

Thompson P, McHugh D. Work Organisations: A Critical Introduction. 3rd ed. Palgrave; 2002.
<https://www.vlebooks.com/vleweb/product/openreader?id=GlasgowUni&isbn=9781403907653>

110.

Salin D. Ways of Explaining Workplace Bullying: A Review of Enabling, Motivating and Precipitating Structures and Processes in the Work Environment. Human Relations. 2003;56(10):1213-1232. doi:10.1177/00187267035610003

111.

Dawson Books. Bullying and Harassment in the Workplace: Developments in Theory, Research, and Practice. Second edition. (Einarsen S, Hoel H, Zapf D, Cooper CL, eds.). CRC Press; 2011.
<https://www.vlebooks.com/vleweb/product/openreader?id=GlasgowUni&isbn=9781439804902>

112.

Branch S, Ramsay S, Barker M. Workplace Bullying, Mobbing and General Harassment: A Review. International Journal of Management Reviews. 2013;15(3):280-299.
doi:10.1111/j.1468-2370.2012.00339.x

113.

Hoel H, Cooper C. Destructive Conflict and Bullying at Work. Published online 2000.
<http://www.bollettinoadapt.it/old/files/document/19764Destructiveconfl.pdf>

114.

Cooper CL. From Stress to Wellbeing: Stress Management and Enhancing Wellbeing, Volume 2. Palgrave Macmillan; 2013.
<https://ezproxy.lib.gla.ac.uk/login?url=https://link.springer.com/book/10.1057/9781137309341>

115.

Wilkinson A. Contemporary Human Resource Management. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.
https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

116.

Zapf D. Organisational, work group related and personal causes of mobbing/bullying at work. International Journal of Manpower. 1999;20(1/2):70-85.
doi:10.1108/01437729910268669

117.

Eikhof D Ruth, Haunschild A, Warhurst C. Out of Balance or Just Out of Bounds? Mapping the Relationship Between Work and Life. In: Work Less Live More? Critical Analysis of the Work Life Boundary ,. Palgrave Macmillan.
<https://contentstore.cla.co.uk//secure/link?id=fe2292b5-e840-e911-80cd-005056af4099>

118.

Labour market outlook: Focus on working parents. Published online 2016.
https://www.cipd.co.uk/Images/labour-market-outlook-focus-on-working-parents_tcm18-17048.pdf

119.

Blyton P, Heery E, Turnbull P. Reassessing the Employment Relationship. Vol Management, work and organisations. Palgrave Macmillan; 2011.

120.

Mitchell G. Encouraging Fathers to Care: The Children and Families Act 2014 and Shared

Parental Leave. *Industrial Law Journal*. 2015;44(1):123-133. doi:10.1093/indlaw/dwu034

121.

Noon M, Blyton P, Morrell K. *The Realities of Work: Experiencing Work and Employment in Contemporary Society*. 4th ed. Palgrave Macmillan; 2013.

122.

Wilkinson A. *Contemporary Human Resource Management*. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.
https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

123.

Wanrooy B van. *Employment Relations in the Shadow of Recession: Findings from the 2011 Workplace Employment Relations Study*. Palgrave Macmillan; 2013.

124.

Boxall PF, Purcell J, Wright P. *The Oxford Handbook of Human Resource Management*. Oxford University Press; 2008.
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/oxfordhb/9780199547029.001.0001>

125.

Johnstone S, Ackers P, eds. *Finding a Voice at Work?: New Perspectives on Employment Relations*. First edition. Oxford University Press; 2015.
<http://ezproxy.lib.gla.ac.uk/login?url=http://dx.doi.org/10.1093/acprof:oso/9780199668007.001.0001>

126.

Wanrooy B van. *Employment Relations in the Shadow of Recession: Findings from the 2011 Workplace Employment Relations Study*. Palgrave Macmillan; 2013.

127.

Gennard J, Judge G. Employee Relations. 4th edition. Chartered Institute of Personnel and Development; 2005.

<https://contentstore.cla.co.uk//secure/link?id=bf52c597-e840-e911-80cd-005056af4099>

128.

Moore S, McKay S, Veale S. Statutory Regulation and Employment Relations: The Impact of Statutory Trade Union Recognition. Palgrave Macmillan; 2013.

<http://GLA.ebib.com/patron/FullRecord.aspx?p=1431363>

129.

Wilkinson A. Contemporary Human Resource Management. seventh edition. (Yates E, Dundon T, eds.). SAGE Publications, Ltd. (UK); 2025.

https://bc.vitalsource.com/tenants/university_of_glasgow_explore/saml_auth/books/9781529678581

130.

HSE: Information about health and safety at work. <http://www.hse.gov.uk/>