## Contemporary Issues in Human Resource Management: Theory and Practice



1

Wilton N. An introduction to human resource management. 3rd edition. Los Angeles: SAGE; 2016.

2.

Angrave D, Charlwood A, Kirkpatrick I, Lawrence M, Stuart M. HR and analytics: why HR is set to fail the big data challenge. Human Resource Management Journal. 2016 Jan;26(1):1–11.

3.

Shah N, Irani Z, Sharif AM. Big data in an HR context: Exploring organizational change readiness, employee attitudes and behaviors. Journal of Business Research. 2017 Jan;70:366-78.

4.

Marler JH, Boudreau JW. An evidence-based review of HR Analytics. The International Journal of Human Resource Management. 2017 Jan 2;28(1):3–26.

5.

Akhtar, PavMoore, Phoebe. The psychosocial impacts of technological change in contemporary workplaces, and trade union responses. International Journal of Labour Research [Internet]. 2016;8(2):101–31. Available from: https://search.proquest.com/docview/1917279365?pq-origsite=gscholar

6.

Sivathanu B, Pillai R. Smart HR 4.0 – how industry 4.0 is disrupting HR. Human Resource Management International Digest. 2018 Jun 11;26(4):7–11.

7.

King KG. Data Analytics in Human Resources. Human Resource Development Review. 2016 Dec;15(4):487–95.

8.

Enhancing the trustworthiness and credibility of HRD: Evidence-based management to the rescue? Available from: http://doras.dcu.ie/22810/

9.

HR Metrics an Analytics: Uses and Impacts [Internet]. Available from: https://ceo.usc.edu/files/2016/10/2004 08-g04 8-HR Metrics and-Analytics.pdf

10.

Simón C, Ferreiro E. Workforce analytics: A case study of scholar-practitioner collaboration. Human Resource Management. 2018 May;57(3):781–93.

11.

Rasmussen T, Ulrich D. Learning from practice: how HR analytics avoids being a management fad. Organizational Dynamics. 2015 Jul;44(3):236–42.

12.

Power To The New People Analytics [Internet]. Available from: http://www.ohisolution.com/media/12201/Power-to-the-new-people-analytics\_McK-Quarterly March2015.pdf

13.

Levenson A. Harnessing the power of HR analytics. Strategic HR Review [Internet]. 2005 Mar;4(3):28–31. Available from:

https://contentstore.cla.co.uk//secure/link?id=4c99d11c-e940-e911-80cd-005056af4099

14.

Dundon T, Rafferty A. The (potential) demise of HRM? Human Resource Management Journal. 2018 Jul;28(3):377–91.

15.

Boxall P. HR strategy and competitive advantage in the service sector. Human Resource Management Journal. 2003 Jul;13(3):5–20.

16.

Currie G, Procter S. Exploring the relationship between HR and middle managers. Human Resource Management Journal. 2001 Jul;11(3):53–69.

17.

Paauwe J, Boselie P. HRM and performance: what next? Human Resource Management Journal. 2005 Nov;15(4):68-83.

18.

Boxall P, Ang SH, Bartram T. Analysing the 'Black Box' of HRM: Uncovering HR Goals, Mediators, and Outcomes in a Standardized Service Environment. Journal of Management Studies. 2011 Nov;48(7):1504–32.

19.

Peter Boxall, Keith Macky. High-performance work systems and organisational performance: Bridging theory and practice. Asia Pacific Journal of Human Resources [Internet]. 2012;45(3):261–70. Available from: https://onlinelibrary.wiley.com/doi/abs/10.1177/1038411107082273

20.

Orlitzky M, Frenkel SJ. Alternative pathways to high-performance workplaces. The International Journal of Human Resource Management. 2005 Aug;16(8):1325–48.

21.

Wright C. Reinventing human resource management: Business partners, internal consultants and the limits to professionalization. Human Relations. 2008 Aug;61(8):1063–86.

22.

Pritchard K. Becoming an HR strategic partner: tales of transition. Human Resource Management Journal. 2010 Apr;20(2):175–88.

23.

Lo K, Macky K, Pio E. The HR competency requirements for strategic and functional HR practitioners. The International Journal of Human Resource Management. 2015 Oct 11;26(18):2308–28.

24.

Dundon T, Rafferty A. The (potential) demise of HRM? Human Resource Management Journal. 2018 Jul;28(3):377-91.

25.

Findlay P, Kalleberg AL, Warhurst C. The challenge of job quality. Human Relations. 2013 Apr;66(4):441–51.

26.

Grote G, Guest D. The case for reinvigorating quality of working life research. Human Relations. 2017 Feb;70(2):149–67.

27.

Wood AJ. Flexible scheduling, degradation of job quality and barriers to collective voice. Human Relations. 2016 Oct;69(10):1989–2010.

28.

Findlay P, Warhurst C, Keep E, Lloyd C. Opportunity Knocks? The Possibilities and Levers for Improving Job Quality. Work and Occupations. 2017 Feb;44(1):3–22.

29.

Kalleberg AL. Job Quality and Precarious Work. Work and Occupations. 2012 Nov;39(4):427–48.

30.

Fernández-Macías E. Job Polarization in Europe? Changes in the Employment Structure and Job Quality, 1995-2007. Work and Occupations. 2012 May;39(2):157-82.

31.

Kelliher C, Anderson D. For better or for worse? An analysis of how flexible working practices influence employees' perceptions of job quality. The International Journal of Human Resource Management. 2008 Mar;19(3):419–31.

32.

Esser I, Olsen KM. Perceived Job Quality: Autonomy and Job Security within a Multi-Level Framework. European Sociological Review. 2012 Aug 1;28(4):443–54.

33.

Kelliher C, Anderson D. Doing more with less? Flexible working practices and the intensification of work. Human Relations. 2010 Jan;63(1):83–106.

34.

Smith M, Burchell B, Fagan C, O'Brien C. Job quality in Europe. Industrial Relations Journal. 2008 Nov;39(6):586-603.

35.

Storey DJ, Saridakis G, Sen-Gupta S, Edwards PK, Blackburn RA. Linking HR formality with employee job quality: The role of firm and workplace size. Human Resource Management. 2010 Mar;49(2):305–29.

36.

Dundon T, Rafferty A. The (potential) demise of HRM? Human Resource Management Journal. 2018 Jul;28(3):377-91.

37.

Nilsson S, Ellström P. Employability and talent management: challenges for HRD practices. European Journal of Training and Development. 2012 Jan 27;36(1):26–45.

38.

Collings DG. Toward Mature Talent Management: Beyond Shareholder Value. Human Resource Development Quarterly. 2014 Sep;25(3):301–19.

39.

Sparrow PR, Makram H. What is the value of talent management? Building value-driven processes within a talent management architecture. Human Resource Management Review. 2015 Sep;25(3):249–63.

40.

King KA. The talent deal and journey. Employee Relations. 2016 Jan 4;38(1):94-111.

41.

Dundon T, Rafferty A. The (potential) demise of HRM? Human Resource Management

Journal. 2018 Jul;28(3):377-91.

42.

Farndale E, Scullion H, Sparrow P. The role of the corporate HR function in global talent management. Journal of World Business. 2010 Apr;45(2):161–8.

43.

Rappaport A, Bancroft E, Okum L. The aging workforce raises new talent management issues for employers. Journal of Organizational Excellence. 2003 Winter;23(1):55–66.

44.

Lewis RE, Heckman RJ. Talent management: A critical review. Human Resource Management Review. 2006 Jun;16(2):139–54.